



Annual Report 2013

**Presented at the 144th Annual Congregational Meeting
held on Sunday, January 26th, 2014
12:30 p.m. in the Sanctuary**

"We are a community of faith united in exploring what it means to follow the way of Jesus Christ, to be a people of God and to love and care for our neighbors. As a church we will know no circles of exclusion, no boundaries we will not cross and no loyalties above those which we owe to God."



144th Annual Meeting

Seattle First Baptist Church, Seattle, WA 98122
Sunday, January 26, 2014

Call to Order	Leroy Johnson, President of the Congregation
Determination of Quorum	Dick Miller Secretary
Presentation of 2013 Annual Reports	Leroy Johnson
Review of 2013 Financial Statement	Metta Williams, Treasurer
Presentation of 2013 Volunteer Recognition Awards	Leroy Johnson
Election of 2014 Officers and Church Leaders	David Young, Nominating Committee
Adoption of Proposed Dr. Rodney Romney Legacy Fund Utilization	Stephen Smith
Adoption of the Proposed 2014 Budget	Rod Schutt, Stewardship Chair
Media Update Project	Jim Ginn and Jim Segaar
Conversation with the Congregation	Leroy Johnson
Dismissal	

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Pastoral Team Report

Annual Report to the Congregation January 26, 2014

Tim Phillips, Lead Pastor

WHATEVER

According to the TODAY show, for the fifth straight year Americans have voted “whatever” the most obnoxious word in our vocabulary. As a response, it can be annoying. It captures the essence of our cynical, dismissive, self-absorbed culture. It is meant to make inconsequential whatever is being said. It makes things small.

But, in our biblical tradition, “whatever” is a big word. It speaks of imagination: “Whatever you ask in my name,” the gospels say, “I will do for you.” And it sets the standard for what is of value. As Philippians 4.8 says:

Finally, beloved, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable (“whatsoever things are of good report,” in the King James version), if there is any excellence and if there is anything worthy of praise, think about these things.

This is exactly the opposite of the “whatever” of current use. And in these pages you find good reports of those things that are true and justice-seeking and worthy of honor and praise. They give us plenty to think about.

As I sit down to write this, I can see snapshots of this last year. There are images of weddings – many of them 10, 20 and 30 years in the making – as we continue to celebrate the marriages of lesbian and gay couples. There are memories of services honoring those who passed into the blessing of eternal rest. There are new lives that have been born into our community and new faces that gather with us for worship and work. There are testimonies from outside our congregation about the ways this church has touched the world with blessing.

“Beloved,” Philippians says, think about “whatever is true.” And I see us honestly facing the challenges of our world and, as Adult Learning invited us, “living the questions.” Being “true” can also mean being faithful to ourselves and to our history and we have tried to do so this year with our ongoing commitment to reconnect with our sisters and brothers at Japanese Baptist Church; to be reminded of the struggle of the internment and to hear from survivors of the atomic bomb in Hiroshima. We have been true to our interfaith vision in our growing relationship with the Bet Alef Meditative Synagogue. I can’t help but smile seeing our two congregations sharing turkey and latkes at our Thanukkah (Chanukah & Thanksgiving) celebration followed by that meaningful time of worship together. And then there’s the shared wisdom of our joint Sabbath Retreat Weekend. We have been true to our mission and to our Baptist connections by helping to sponsor our Evergreen region’s first “Sacred Conversation on Sexual Orientation.” We continue to be true to our American Baptist mission commitments and to our sisters and brothers in the Baptist Peace movement – including hosting the BPFNA international board meeting and sending several folks to Peace Camp in Spokane. We remain true to our liberal progressive Baptist heritage by individually supporting the Alliance of Baptists and the Association of Welcoming & Affirming Baptists. Having helped to found the Church Council of Greater Seattle and having a hand in the formation of the School of Theology and Ministry (thanks to Bill Malcomson), we remain faithful to our ecumenical connections. And I can see the opportunities stretching before us as mainline and progressive evangelical Christians begin to find each other.

“Whatever is honorable,” Philippians says. And this year we honored the 20 years of work by Companis and the life-time commitment of Justice Charles Z. Smith and Elie Smith, the 2013 Janet Newell Award honorees. We have honored the legacy of Dr. Rod Romney with a series of lectures focused on the future of theology with Dr. Rebecca Ann Parker and the evolving connection between social media and spirituality with the Rev. Paul Raushenbush. With the rest of the nation we honored the March on Washington and, with Phillip Dexter Woods, celebrated the images of his family in rural North Carolina and were challenged to honor those celebrations with our rededication to the ongoing

work of equality.

“Whatever is just.” And I can see the “holy rollers” gathered on a Saturday in Fridell Hall – from our congregation and Bet Alef – rolling healthy burritos for hungry folk. While it is painful to remember it, I can see the powerful video about the need for reasonable gun legislation and the images of children in an elementary school running for their lives. I can see our sanctuary filled with people gathered to hear Jim Wallis and Al Gore talk about the future of economic and environmental justice in America and in the world.

“Whatever is pure.” And I am not thinking of some form of legalism but about the evidence of healing that manifests itself in hospitality, integrity, and community. I see the quiet conversations, the breakthrough moments of a retreat, the hands being held in the passing of a life. I see our Sanctuary filled again as Anne Lamott offered her unadulterated and profound expressions of faith. I see tears shared and hopes renewed.

“Whatever is pleasing.” And I think about times when we just seem to delight in one another – the laughter at Wednesday Dinners, the uncontrollable applause in worship, the lingering conversations at coffee hour, the raucous “Do-it-yourself Christmas Pageant” in December and the vaudeville performances in the spring, and the impromptu gatherings that strengthen our commitments to one another.

“Whatever is excellent and worthy of praise, think about these things.” I’ll leave that for your own snapshots as you think about this past year together and try to imagine our life together in 2014. It might be easy to see this series of reports and simply dismiss them with a simple, “whatever.” But the truth is, in these pages are the good reports and the opportunities to imagine that are the stuff of our life’s “whatever.” So, as Philippians says, if in these pages “there is any excellence and if there is anything worthy of praise, think about these things.”

Ned Allyn Parker, Pastor for Children, Families & Young Adults

As I sit to write my third annual report as a pastor at Seattle First Baptist Church, I am struck by the timing of this undertaking. Each year in January, just after Epiphany, I gather myself to recollect the previous year’s challenges, accomplishments, and blessings. Much like our observance of Epiphany, this is a time for me to reflect on the manifestation of the Spirit and the ways it has revealed itself within and around our community over the past year.

Yet again, I am humbled by the brilliant light of these epiphanal revelations and the path that they have illuminated as I’ve worked for the church, with the church, and on behalf of the church over the past twelve months.

As in previous years, I have had the honor and joy of working with the Children, Family, & Young Adult (CF&YA) Commission. Together we have been able to continue quality programming for the younger adults and family units of Seattle First Baptist. This programming has included events that have become ‘staples,’ including the Easter Brunch, Halloween Lunch, and Christmas Breakfast. At the beginning of the Fall 2013 program year, we made the difficult transition away from the early music program in order to give it a fallow year. While this has indeed proven fruitful in its own way, we’ve also managed to try new programming, which has included a monthly young adult lunch and an early family fellowship hour on Sunday mornings.

Recognizing a need for ways to disseminate information about all of these happenings specifically for CF&YA, a newsletter (which supplements the monthly Spire) was created using the email marketing tool, Constant Contact. This newsletter, called “The inSPIREd Community,” is sent electronically and has interactive features for both families and young people.

With the support of my colleagues and community, I was able to complete the Pastoral Leadership Program at Seattle University, and begin a Doctor of Ministry degree at Andover Newton. It is also due to the support and encouragement of Tim Phillips and other members of the staff and pastoral team, that I took advantage of other opportunities and ministries outside of, but on behalf of Seattle First Baptist. For a third year, I have continued serving on the board of directors for the Alliance of Baptists, where I sit on the personnel committee. Also, for a third year, I directed junior high camp at

Camp Burton, and look forward to directing a fourth in 2014. This past year, just before camp, I was invited to present a paper at the Emerging Theologians Conference during the pre-biennial meetings, titled "The Healing Year: Liturgical Time as the kairos for developing frameworks for ecumenical and inter-religious dialogue." It was especially exciting to have Tim Phillips, Patrick Green, Bob Sittig, and my parents all present for this presentation, which was held at Central Baptist Seminary in Kansas City.

Highlights, which manifested throughout the year, are almost too numerous to count, but a few include an opportunity to introduce Anne Lamott during a Spiritual Synthesis evening hosted with Elliott Bay Books; marching in the Seattle Pride Parade; participating in the Evergreen "Transformed by the Spirit" discernment group; and preaching for a variety of services, which included Pentecost, Palm Sunday, and All Saints.

When the Spirit is revealed in such momentous and minute ways, I am reminded that while Epiphany marks a particular season within our tradition, God's manifestations of God's self are truly present in ubiquity. We must only be present to the epiphanal lights along the path, and the Way will always be revealed.

In thanksgiving, I offer this annual report for 2013.

Catherine Fransson, Pastor for Spiritual Formation

This community ministers to me as I minister with you to encourage spiritual growth and personal discernment. Sharing pastoral care with my colleagues enables each of us to offer succor to those in crisis, bereavement, and transition, as well as celebrate marriages for long-partnered couples in and out of the congregation. What an exciting year!

Change happens, too. Esteemed colleague Dr. Gretchen Gundrum has retired from our retreat ministry. So the Rev. Jodie Tooley joined me last spring at Rainbow Lodge for *Tightrope Walking*, and Harriet Platts took the lead at the women's retreat, *Map Your Spiritual Journey*. We will reunite on Saturday morning the 25th in Fellowship Hall.

At my invitation, Dr. Ann Holmes Redding and her Jewish colleague (who is fast becoming mine) Kate Elias, shared worship leadership for World Communion Sunday last October. Dr. Redding returned in Advent to lead a quiet day on two perspectives of Mary: Muslim and Christian. Responses from the participants ensure it's likely we'll plan something similar for Lent.

I support the labyrinth ministry from November 2013 through April 2014 and share in the rotation leading the Early Prayers Sunday mornings at 8:45.

As our staff expands I find new opportunities to be enriched as I worship with you, lead groups, pray, preach, and support those in need of many kinds of care and counsel. As I begin my 16th year, I give thanks for the many blessings and new beginnings of this changing and engaged congregation. Never hesitate to call or ask me for time for deep conversation. Many blessings to you all.

David Kile, Pastor for Senior Adult Ministries

Again this year, we hosted four after-church luncheons for seniors (55+) To provide fellowship, connection and information about topics of interest to seniors. Our annual retreat at Rainbow Lodge, in July, provided a relaxed setting to encourage connection, share ideas, and learn new things about aging, this year's theme was *Relax, Renew, Refresh*. Our retreat in 2014 is, July 9-11th, at Rainbow Lodge, and the theme this year is *Aging with Grace*. A new feature, in the latest *Spire* is *The Listening Post* sharing information important to "seniors." Please feel free to submit ideas to me, for future discussion. Keeping in touch with seniors, is always challenging, but feel free to call the church office, 206.325.6051, and leave me a message, with information that you feel is important for me to know. May, 2014 be a special year for you.

Craig R. J. Darling, Pastor for Vocation & Call / Companis Executive Director

As I begin my 21st year of ministry at Seattle First Baptist, I am filled with gratitude for the deep spirit of love and acceptance that we celebrate in our congregation. Thank you for the inspiration that has encouraged me on my own personal journey of faith. The inclusive nature promoted by SFBC has given me access to a spirit inside myself that I didn't even know existed before joining you in this mission of unconditional love 20 years ago. Thank you! The tone and flavor of this church has informed my leadership with Companis Mission Workers Association and consistently reminded our workers, board, staff, supporters and agencies served that the concerns of our neighbors is the soul and purpose of the organization. Make no mistake about it, Companis got its DNA from Seattle First Baptist, kept its focus over the years because of Seattle First Baptist, gained respect through affiliation with Seattle First Baptist, was sustained by Seattle First Baptist and renews its commitment to the service of love and justice out of admiration and high regard for the values of Seattle First Baptist.

2013 was full of many blessings that I will always hold fondly in my heart. It was a year of celebrating the 1993 birth of Companis, when the congregation called me from Chicago to launch a ministry that now touches the lives of thousands of our Puget Sound area neighbors each week. Let us give thankful prayers for the investment of the hundreds of faithful Companis Workers over these 20 years, who offered their compassion, professional skill and expertise in more than 600 agency placements – an effort that saved nonprofit agencies millions of dollars, doing what would have otherwise gone undone. Also in reflection of this past year, let us give thanks for the 67 professionals who served as Companis Workers in 44 nonprofit agencies and for the Companis Administrative Staff for their loving guidance:

Gary Davis, Associate Executive Director

Rita Hibbard, Executive Associate

Phil Mervin, Office Manager

Elizabeth Patrick, Community Life Coordinator

In 2014, as I continued to serve as your Pastor for Vocation & Call and engage my new role as Companis President Emeritus, I give tribute to my dear friend and Companis colleague, Gary Davis, who assumes the leadership of Companis as our new Executive Director. Gary is far from a newcomer to Companis and SFBC. Through his affiliation with our church, Gary began working with Companis 10 years ago, first as a Companis Worker for two years, serving agencies addressing the needs of homeless families. Then in a variety of Companis portfolios, Gary has been exposed to every dimension of leadership required to successfully manage the agency. His intuitive nature, deep community connections, compassionate heart, quality education and decade of commitment to Companis and SFBC offers Gary the perfect combination of qualifications to drive the Companis vision forward. Thank you all for supporting and encouraging Gary and the Companis community into the next 20 years of service among our neighbors.

PEACE LOVE & JOY to you all during 2014. I look forward to seeing you again on Sunday, May 4th, when I return from a four-month sabbatical.

The Congregation President's Message

Annual Report to the Congregation January 26, 2014

President of the Congregation: Leroy Johnson

It has been one year since my term as congregational president began. I want to thank Margaret Norton-Arnold, our president emeritus, for her excellent example of leadership. I am honored to follow Margaret in service to the congregation.

I am humbled to serve as your president. Your love, dedication to our mission and passion to serve is awesome (to put in terms of our younger folk). The congregation, like our building's majestic spire, is a beacon to the greater Seattle community.

Our beacon shines bright due to the love and generosity of our members and the dedication of our staff, our church leadership, our commissions, and all the other ministries of Seattle First Baptist Church. The fact that our building is used by so many outside organizations demonstrates the diversity and strength of who we are as a congregation.

Our 2014 budget reflects our strong financial position. Pledges, building use fees and other revenue streams continue to rise. Our expenses are well managed. The financial future is bright. I would like to extend special appreciation to Bob Sittig, our church administrator and Metta Williams, our treasurer for their oversight of the church's finances.

Our pastoral staff: Tim Phillips, Ned Parker, David Kile, Cathy Fransson and Craig Darling provide the foundation for our worship experience and that warm heart and gentle ear to help guide us on our spiritual journeys.

We are truly blessed to have Vicky Thomas and Ruth Draper leading us in our music worship. Their talents, along with the voices of our wonderful choir, are an inspiration to us all.

I am very pleased to report the wise decision made in bringing Peach Jack and Bill Malcomson to serve in their respective positions of Director of Congregational Engagement and Theologian in Residence. The congregation is indeed fortunate to have Peach and Bill in their new roles.

Sue Ross, vice president, and Dick Miller, secretary, of the congregation both bring a wealth of knowledge and willingness to serve. I am very grateful for their support and on-going assistance.

I will defer to the pastors', commissions' and other reports enclosed for details of their respective chronicles of the past year. Their collective good work set a fine example for the church as a whole.

I want to thank you for this opportunity to serve in this position. The past year has made me more fully aware of Seattle First Baptist Church's solid foundation and wonderful future. A foundation built not only on those that have gone before us, but those among us now, the hard work and deeply devoted to their faith and this church. Our future is bright because of your collective spirits, your generosity and your love and respect for one another. For that, we are all truly blessed.

Membership and Engagement Commission

Annual Report to the Congregation January 26, 2014

Chair: Nancy Roberts Brown, Vice Chair: Sin Boden

During 2013 the Membership and Engagement Commission continued our focus on welcoming and engaging people in the SFBC community. Beginning with adding the word “engagement” to the name and mission of the commission during the January 2013 Annual Meeting, we maintained enthusiasm for welcoming new members into the church while also communicating our message that SFBC is a place where people can belong, regardless of whether they chose to formalize their sense of belonging through membership.

A highlight of the year was beginning Explore!, a three-week series through which people wanting to know more about the church meet with SFBC pastors and members to explore SFBC’s values and beliefs, and to learn how they might more deeply engage with the church. An opportunity to explore the wonderful and rambling SFBC building is included in this series, which is held three times a year.

During 2013 we were delighted to welcome Peach Jack to SFBC as the Director of Congregational Engagement. Both through her warm and engaging personality and through the responsibilities of her role, Peach embodies and helps to carry out the mission of the Membership and Engagement Commission. As one of her first tasks she assumed responsibility for the SFBC photo directory, a job the Membership and Engagement Commission had never successfully completed. Engaging several SFBC folks to work with her, and spending countless hours of phoning and coordinating, Peach and her team will soon be able to present us with the fruits of their labor, a new photo directory. We can’t wait!

On-going work of the commission is providing for greeters at the doors each Sunday morning, ensuring welcoming people available to meet with you at the Welcome Table after church, and replenishing the pews with the SFBC Welcome Brochure. And finally, under the energetic leadership of Patrick Green, the annual all-church picnic, this year sporting a cowboy theme and co-sponsored by the Membership and Engagement Commission and the Children, Youth and Young Adults Commission, was again a big hit for the SFBC community and our neighbors.

Commission Members: Shirley Moffitt, Betty Reid, Diane Walter, Danny Wilks, and Paul Williams

Pastoral Advisor: Tim Phillips

Music Commission

Annual Report to the Congregation January 26, 2014

Chair: Pat Kile, Vice Chair: Murial Cashdollar

As in past years, music continued to be a vital and important part of the ministry and community life at SFBC in 2013. Highlights included:

Congregational Singing: Each week our music in praise of God is lifted by various groups within the church, the most important group being **the voice of the congregation**. In the past year, the Music Commission and pastoral staff “tested” several hymns, selected for both wording and sing-able melodies, which will be featured in worship over the next year.

Sanctuary Choir: Under the directorship of Vicky Thomas, the Sanctuary Choir provided music for weekly Sunday worship and several special services, including a full length choral service with orchestra on Good Friday, Easter Sunday, Music Sunday, Companis Sunday (with Diverse Harmony), and the memorial service for our own beloved Diana Haas. In December, the Choir presented a two-performance Christmas concert (*Child of Peace*) with orchestra. More than a dozen singers who are unable to sing during the regular season joined the members of the Sanctuary Choir for **Summer Choir** in June and July. The Choir has added membership in 2013, with several new and returning members attending the August retreat and singing in the fall.

Children’s Music: We continued to be blessed by **music for children and youth**, led by our multi-talented Belle Chenault. Opportunities this year have included Belle’s work with our youngest musicians on Wednesday night after dinner. In the first half of the year, older youth and elementary children participated in Belle’s weekly Sunday morning lessons. Children and youth provided several musical offerings in Sunday worship services, including Youth Sunday in June and during Advent.

Bell Choir: Directed by Vicky Thomas, the Bell Choir played at major church holidays and on other occasions. After struggling to find a convenient time for rehearsals, the group has changed its rehearsal time from evenings to daytime (Thursday afternoons). The Bell Choir has several new members but would be happy to have the participation of more people with flexible day schedules.

Instrumental Music: Ruth Draper’s weekly **organ music** continued to delight and engage the congregation in offerings ranging from Bach to jazz. In addition, **guest instrumentalists** arranged by Ruth enhanced music for worship on several occasions, including Easter Sunday and during Lent and Advent.

Special Performance Opportunities: Choir members and other musicians found multiple opportunities to share their talents individually and in small groups, providing music for **memorial services** and at the **mini-concert** on Homecoming Sunday. Twenty-seven instrumentalists of a wide range of abilities joined in an **“all-come” canticle** on the Sunday of the SFBC Annual Meeting in January.

Seattle Jazz Vespers: Now 12 years old, Seattle Jazz Vespers continues to be an important component of SFBC’s music ministry and a vital opportunity to showcase our city’s jazz community. Dedicated SFBC volunteers coordinate this program, which continues to draw sizable audiences, has become financially sustainable, and provides an **annual scholarship** for young jazz artists.

Special Opportunities for Learning and Musical Growth: Our musical staff have provided opportunities for learning and growth through a **performance class** (two sessions organized and facilitated by Ruth, with a guest clinician) and **music theory** classes taught by Vicky. Opportunities to sing with Phillip Dexter Woods have engaged both Choir members and the congregation in the **joy of Gospel music**.

Financial Resources: Generous new gifts to the **Music Endowment Fund** have helped generate

funding for enhancements to the church organ and new chimes for the children's music program.

And yet there is room. . . we invite you to join SFBC's music staff and many music volunteers in praising God through these and other musical ministries in 2014!

Commission Members: Mike Zaugg, Marv Kvamme, Dee Munday, Barb Edquist, David Greenhow, and Kimberly Thiesen

Ex-officio: Belle Chenault, Children's Music Program; Ruth Draper, Organist; Pat Kile, Choir President, and Vicky Thomas, Director of Choral Music; and Mozelle Sims, SJV Publicity

Church Home Operations Commission

Annual Report to the Congregation January 26, 2014

Chair: Steve Walker, Vice Chair: Virgil Tollefson

In 2013 your Home Ops Commission welcomed two new members, Carole Tovar and Nancy Cleland. We also welcomed back Paul Dromgoole.

Our main project for the year was the complete rebuilding of the elevator. The technology was 30 years old and the elevator was telling us it was time for some major work. All of the mechanical and electrical work has been upgraded to state of the art technology. Even the interior has been redone.

2013 was mostly a year for planning. We began the initial work on defining how we want to use the space on the top floor. There were several city code issues that were resolved in our favor. We need a new elevator and we worked with the city on where to locate it. As a Church, we are in a good position to work with the city on these code issues.

The new elevator will be located on the outside of the Minor Hospital building next to the Church offices. It will provide access to the building for people with disabilities.

Currently, the top floor has many small rooms that were used by the Minor Hospital for patient care and surgery! Surgeries were done on the top floor under large skylights! That was the best light available in 1906. The plan is to completely remove the roof and the small rooms. As of now, the roof will be replaced by a span of steel girders that will allow the space to be more open. This will give our future tenants a lot more flexibility in their space planning. The roof height will remain the same but will have a shallower pitch.

2014 is going to be a very exciting year for us as well. We will be replacing a lot of worn out carpeting throughout the Church. You will see it on the stairs leading to the balconies and in most of the office and meeting room areas.

Additionally we will finally be adding a wheel chair lift from the alley to the sanctuary! We will remove the stairs and locate the lift in that location. The ramp will remain for those who chose to use the alley entrance but do not want to use the lift. There will also be an electric door opener located by the door, on the outside of the Church to open the door into the sanctuary.

Eventually, that entire alley entrance will be enclosed.

2014 will be a very busy year for your Home Ops Commission. We are hoping that lift will be installed soon, and you will see new carpet in the next several months. The addition to the Minor Hospital will be an exciting project and will hopefully be well underway by the end of the year. We will update you throughout the year with its progress.

Commission Members: Don Carmignani, Lee Hart, John Cecil, and Rodney Tull

Ex-officio: Michael Crewdson

Staff Advisor: Bob Sittig

Stewardship Commission

Annual Report to the Congregation January 26, 2014

Chair: Ron Shutt, Vice Chair: Roxanne Fowler

Cash handling, accounting, and investment management

In 2013, the Stewardship Commission continued its oversight of the Church finances, assuring that cash was counted accurately, that monthly accounting reports were understood, and that budgetary control was properly and transparently implemented. The Investment Committee continued its management of our endowment.

Independent audit

A reciprocal triennial audit was conducted in cooperation with Phinney Ridge Lutheran Church, which indicated that our operations and controls are working as intended and that we have no significant issues requiring correction.

Congregational support

In 2013, the Church received nearly 100% of money pledged by members. Our Fall pledge campaign was a success, with pledges closely matching projections.

Thanks to Commission members

We wish to bid a grateful farewell to members Karen Clark and Cindy McCarty, who retired from the Commission in 2013. Additionally, we wish to thank the returning members, Angie Buysee, Charles Cates, Roxanne Fowler, and Rod Shutt for their hard work this past year.

Commission Members: Karen Clark, Cindy McCarty, and Angie Buysee

Ex-officio: Metta Williams, Treasurer

Staff Advisor: Bob Sittig

Outreach Commission

Annual Report to the Congregation January 26, 2014

Co-Chairs: Susan Dohrmann and Dick Miller

The Outreach Commission has responsibility for extending the “personal and fiscal resources of Seattle First Baptist Church in loving response to local, regional, and global human needs.” Most of the Outreach Commission’s deliberations concern the sharing of funds with organizations serving our neighbors in need. The monthly Fellowship Fund offering is used for this purpose. Additionally, the church budget contains line items, such as the funding of our Social Justice Ministries and the Walter B. Pulliam Memorial Scholarship Fund at Linfield College, that are overseen by the Outreach Commission. In 2013, Commission members grappled with the problem of allocating limited dollars across many potential worthwhile projects worldwide and determined that our support is best utilized when there is a definite link to Seattle First Baptist Church.

The Commission welcomed three new members in 2013: Elle De La Cruz, Paul Roby, and Phillip Woods. Additionally, Susan Dohrmann and Dick Miller, who had previously been Outreach Commission members, assumed the leadership of the Commission. To help facilitate the Commission’s coming together as a team, its meetings early in the year were devoted to discussing “18 Practical Tips for Living the Golden Rule” and its application to the Commission’s work.

Several organizations that received funding from the Outreach Commission in the past received gifts again in 2013. These included:

- The I-Best Program at Seattle Central Community College received \$1,600 to help students with school expenses, such as books, that were not covered by financial aid.
- Mary’s Place provides homeless women and their children with rescue, respite, nutrition, safety, and shelter. \$1,000 was given to Mary’s Place.
- Neighborhood House received \$1,600 to provide family and social services, community health services, and early childhood education to families in need in King County.
- The Bridge Project offers an array of services, including residential, educational, and counseling, to help youth escape prostitution. The Outreach Commission provided \$500 to The Bridge Project.
- Recovery Café helps men, and women who have suffered trauma, homelessness, addiction, and other mental health challenges to develop tools for maintaining recovery and stabilizing mental/physical health, housing, relationships, and employment. \$1,600 was given to Recovery Café.
- Hilltop House received \$4,200 to fund its weekly yoga program for residents.

The Outreach Commission decided to support several new projects in 2013. The Seattle Community Media Lab, which is an off-shoot of R.O.A.R., provides office and media equipment to small non-profit organizations engaged in social justice activities as well as individuals who would not normally have access to this equipment. The Outreach Commission supported the Seattle Community Media Lab with a \$1500 gift to help defray rent expenses. The Commission also provided \$2000 to PSKS, an organization supporting homeless youth that SFBC works with closely, for tenant improvement to new, larger space that will enable program enhancements.

Elie Smith, a long-time SFBC member, requested that the Outreach Commission support John M’baria’s Reading Tent Project. John was a Companis worker and church member a few years ago who subsequently returned to his homeland, Kenya. John runs the Reading Tent program in his home town to introduce youngsters to wider opportunities through reading and other activities. The Commission sent John \$1000 to support his project. Finally, the Commission purchased a tent and a tarp to give to a new family joining the Jackson Community – Nickelsville encampment.

Representatives from several of these organizations made presentations to the Outreach Commission. Alyssa McLachlan discussed the work of the Seattle Community Media Lab, Leslie Briner talked about The Bridge Project, and Susan Fox talked about PSKS and their move. Brook Stanford, a previous Outreach Commission member, joined the Commission on several occasions to discuss planning for the July 4 picnic that SFBC sponsors with the Mitchell Family. The Commission helped organize the event, which was attended by 300 people this year, and also underwrote its expenses with a \$500 gift.

Finally, the Outreach Commission provides funding to the Pastors' Discretionary Fund. This year, Commission members voted to provide regular funding by setting aside 20% of each Fellowship Fund offering, beginning in 2014.

Commission Members: Elle De La Cruz, Laurel Hendrickson, Wendy-Susan Lovejoy, Paul Roby, Phillip Woods

Pastoral Advisor: Tim Phillips

Worship Commission

Annual Report to the Congregation

January 26, 2014

Chair: Sterling Morris, Vice Chair: David Young

2013 was the third year of the newly assembled Worship Commission and a busy one for each commission member.

Goals for 2013:

- Enhance the worship experience with appropriate seasonal and liturgical atmospheres
- Staff and prepare for monthly communion service
- Identify new personnel to manage and monitor communion monthly communion service
- Prepare and provide Sunday floral arrangements as appropriate and satisfy floral requests from other commissions and special memorials
- Meet with Music at least once during the year in advance of Advent to plan for any specialty requirements through the fall and into Advent.

Accomplishments during 2013:

- Bruce Hayes joined the Worship Commission and now manages monthly Communion, replacing Sue and Brian Ross. Carole Cornell and Paul Dromgoole continued their role in monthly Communion preparation.
- The Commission met on an as needed basis.
- Worship and Music met in a combined meeting in the fall and the "Christmas Ornaments" theme was suggested, adopted and that theme subsequently carried out through the Advent season through the efforts of the Worship Commission and volunteers.
- Sterling, Inola and Nancy Szeliga provided weekly Sunday flowers and honorarium arrangements on behalf of the Personal Commission and individual tribute occasions as requested through the church office.
- Special Easter design project with Patrick Green for the cross display and Easter morning lighting in the baptistry.
- For Thanksgiving, the commission assembled a cornucopia of plenty on the communion table as the seasonal focal point.
- The Commission's Communion Team at the request of the Stewardship Commission changed out the bread for fish crackers on Communion Sunday prior to Pledge Sunday (for 2014).
- Worship carried out the Advent theme of "Christmas Ornaments" using the idea of constructing large size Christmas ornaments to hang over the Sanctuary banners. Sterling Morris wrote a paragraph or two about "old Christmas Ornaments" for the December Spire.
- The Worship Commission, Patrick Green, Phil Mortenson and Danny Delacruz put up the annual Advent decorations and banners in the Sanctuary, the Chapel and Fellowship Hall on November 30. These will be taken down on January 11 by the commission.

Worship Commission Goals for 2014:

- Meet proactively with staff and be more aware of the changing liturgical seasons and sermon themes . . . discuss with staff worship settings that might be possible. Perhaps improve long

term planning process or actually do some long term planning.

- At a minimum, continue to provide attractive weekly, seasonal and liturgical sanctuary settings including weekly floral arrangements and appropriate banners
- Purchase additional alter cloths and banners. Many of the existing fabric pieces are worn and damaged
- Be responsive to the requests from other commissions in the service of communion
- Continue to be aware and current with routine Worship budget items . . . those items needing on-going replacement (candles and communion supplies)
- Possible replacement of Christmas green lighted garlands.

Worship's Budget for 2014 is \$1,500

Commission Members: Inola DelaCruz, Karen Carlos, Carole Cornell and Nancy Szeliga

Pastoral Advisor: Tim Phillips

Personnel Commission

Annual Report to the Congregation January 26, 2014

Chair: Renna Pierce, Vice-Chair: Gay Hasselblad

The Personnel Commission held regular meetings during the year to fulfill all the responsibilities assigned to this commission.

The commission held the required performance interview with Lead Pastor Tim Phillips and filed written reports of other interviews led by the supervisors. After reviewing all the summaries the commission determined that a more appropriate and useful outline would be helpful in this process and this project is underway and will be completed next year.

A new position of Director of Congregational Engagement was created. The Personnel commission was instrumental in writing the job description, interviewing and selecting the individual to fill the position.

The commission dedicated its efforts this year to employee appreciation and recognition. To this end all individuals with over one year employment were honored with Sanctuary flowers and a notice in the Sunday bulletin outlining their assignment and length of service.

In October, which was pastor appreciation month, a booklet was published and distributed which included comments from friends and members of the congregation expressing their gratitude and love for our pastoral staff.

Salary levels were discussed in September and the commission recommended that beginning pay be \$15.00 per hour. On October 1, three employees who had been slightly below that rate were raised to that level.

Because of the positive financial position of the church going into 2014, the commission recommended a 5% across the board pay raise for 2014, with the exception that the employees who received a 3% raise in 2013 will receive a 2% increase. Few raises have been given in recent years and the commission rejoices that we have the opportunity to recognize our faithful staff in this way.

It has been a pleasure to work with this staff who play such an important role in the life and mission of Seattle First Baptist Church.

Commission Members: Ed Szeliga, Phil Mortenson, Dick Johnson, and Cynthia Per-Lee

Pastoral Advisor, Tim Phillips

Commission on Christian Education

Annual Report to the Congregation January 26, 2014

Chair: Stephen Smith, Vice Chair: Clinton McNair

The Commission on Christian Education sponsored a weekly Sunday morning adult learning class at 9:30 a.m. with the following programs:

January: Social Justice series: "Beginning with the ancient domination systems of ancient Israel and resistance to those systems by Jesus and the prophets we will look at how these systems have replicated in America today with their domination system."

February-March: *My People* by Phillip Woods. Phillip shared twenty of his paintings depicting his early life South Carolina. Suzanne Seaton then led a six week series on "Pilgrimage of the Soul," awakening the inner self as a stepping stone to an awareness of God.

April: A series of social justice issues including a mental health initiative by Clinton McNair, Coal Train by George Lawson, and Ocean Acidification by Dr. Paul McElhaney.

May: Tim Phillips discussed *The Future Church*. Pastor Tim, who is working on his Doctor of Ministry, held a series of discussions about a growing consensus about effective churches in the current culture.

June-July: The popular *Faith Journey* series featured talks by Jean Mattson, Zane Sanderson, Gaye Hasselblad, Diana Hass, Nancy Roberts-Brown, Darla O'Brian, Carla Granat, and Cindy Ervin.

September-December: *Living the Questions*, a fourteen-week video series featuring scholars and authors including Marcus Borg, Rita Nakashima Brock, Walter Brueggemann, John Dominic Crossan, and John Shelby Spong. Each week a 20 minute video was followed by a facilitated discussion of a contemporary approach to topics such as *Stories of Creation, Lives of Jesus, A Passion for Christ: Paul, Challenges facing Progressive Christians, Evil, Suffering & a God of Love*.

Commission Members: Faith Rayman, Atit Marmer, Bill Malcolmson, Lilla O'Grady, Jean Mattson

Pastoral Advisor: David Kile

Children, Family and Youth Commission

Annual Report to the Congregation January 26, 2014

Chair: Kristen Hart, Vice Chair: Susan Blythe-Goodman

The Children, Families, & Young Adult (CF&YA) Commission strives to meet the needs of our children, welcome families into the full life of the church, strengthen intergenerational relationships, and engage young people in meaningful ways. Our work encompasses worship, education, programming, networking, and outreach. The majority of our responsibilities involve regular Sunday morning programming and special events scattered throughout the year.

We work with Pastor Ned Allyn Parker, and were excited to celebrate his 3rd year with the church this year! We are grateful for the growth of the CF&YA vision and the expansion of community under Ned's leadership this year, which you will read more about below.

Kristen Hart stayed on as Chair this year, Susan Blythe-Goodman became Vice-Chair. We lost some commission members due to moves, and gained some new ones from our new members and Sunday School teachers.

Susan Blythe-Goodman remained the Youth Group Leader this year. Sophie Nelson became a school age Sunday School teacher at the beginning of February, and she has been great with the kids. Her roommate, Cassandra Calderon (Cassie), became her co-teacher this September. Game nights have continued the first Friday of the month.

Some of the new programs this year are young adults lunches the first Sunday of each month, CF&YA coffee hour every Sunday before the worship service, and using social media to reach out to the CF&YA community. The lunches and coffee hours have been a great way to new members to get to know one another, and for the Sunday School teachers to get to know the parents and families better. Using social media has been a way to keep families and young adults in the loop about upcoming events. Pastor Ned created the InSPIREd Community, a supplement to the Spire, keeping parishioners up to date on when the lunches and other special events were happening.

We supported the youth through their Youth Sunday: Change and Growth. We worked with Membership and Engagement to plan the All Church Picnic, and met lots of neighbors of the church who attended. We also held the annual Easter brunch and Halloween lunch. Easter eggs were hidden in the Chapel for toddlers, and the balcony for older kids. The Easter Bunny handed out goodies during brunch. On Halloween, we had a lot of new guests this year. There were games, a picture station, pumpkin painting, and good food. The youth music program is laying fallow for a year, but Belle Chenault is still working with the youth on special holiday performances.

At our final CFYA meeting in December, we talked about how what more we can do for Young Adults and Parents. We brainstormed a lot of ideas, and decided to add a survey to the InSPIREd newsletter so parents and young adults can weigh in on which ideas they like the best. The ideas we discussed were:

- Parents' Night Out (Friday night game night)
- Young Adult Bible Study (this will be co-led by Gretchen and Ned in January, we'll survey the young adults on what times work best for them)
- Specific events for Young Adults or Parents: Game nights, Elliott Bay Books speaker
- Craft closet and crafting days
- Intergenerational ideas: game days, Hilltop House Day of Service

Commission Members: Kim Cates, Jackie and Roem de la Cruz, Patrick Green, Ryan Hookland, and Deanna Lopez.

Pastoral Advisor: Ned Allyn Parker

ABW Ministries

Annual Report to the Congregation January 26, 2014

Shirley Wilkinson, ABW Ministries President

The American Baptist Women's Ministries has had a turbulent year. After a precipitous change of leadership due to resignations, illness, and terms ending, we have been focusing on what is most important for us. (That is never bad, eh?)

Instead of our traditional June Luncheon, we orchestrated a *Celebrate Youth* luncheon after church on Youth Sunday. From everything we have heard it was much appreciated by youth and their parents but also by other parts of the congregation who enjoyed this opportunity to share a meal with so many of the youth.

Our annual Bake Sale which supports White Cross, which in turn provides needed items and money for our missionaries and Christian Centers was a huge success. We raised \$425 this year! Many thanks go to the women who baked, set up, and sold, and to the many members of the congregation who purchased and enjoyed. This money is being dispersed to the Myanmar Baptist Convention in Myanmar and to our missionary in Democratic Republic of Congo for health care needs. Money also will go to First Crow Indian Baptist Church on the Crow Reservation in Montana and to First Apache Indian Baptist Church in Anadarko, Oklahoma, both of whom carry on a large program for their communities.

The nuts and bolts of American Baptist Women's Ministries are the circles and our three circles have continued with interesting programs and their own ministries. This year they have had a strong interest in and support for local ministries such as P.S K.S. and Nightwatch. Mt. Carmel had as speaker at one meeting Rev. Terri Stewart who heads up Youth Chaplaincy Coalition where she works with and for our troubled youth, one of the two organizations who will receive money from our Penny Project.

Circle chairwomen are Mary Hatcher, Jean Mattson, Shirley Wilkinson, and Imogene Williams. The executive officers of ABW Ministries are Marge Edwards, Jane Herness, Janet Newell, Shirley Wilkinson, and Imogene Williams. Contact any of these women for more information about participating in any portion of ABW Ministries.

Social Justice Ministries

Annual Report to the Congregation January 26, 2014

Submitted by: Sandra Jones and Gordon Harper for the SoJus Coordinating Committee

- Began the year with a Sunday morning Adult Education video series on wealth and Biblical justice.
- Supported the Living Wage campaign of the Faith Action Network, and the state initiative to require gun background checks.
- Educated ourselves about and opposed the Grand Jury harassment and jailing of activists in our area.
- Helped support the Seattle Community Media Laboratory.
- Sent our largest ever contingent, including two young community activist partners, to the 2013 Baptist Peace Camp.
- Worked on our mission statement at our annual summer retreat.
- Joined Bet Alef in starting a series of showings and conversations around the hard-hitting hunger and poverty documentary, *A Place at the Table*.
- With Bet Alef, launched our now monthly Saturday burrito rolling.
- Advocated with our state legislators to save food stamps for the most vulnerable in the budget.
- Held Earth Day events, and continued our opposition to the proposed Coal Train and Keystone XL Pipeline ventures.
- Gladly hosted neighborhood guests at our Wednesday night dinners.
- Helped launch the series of Palmer Grant community dinners for SFBC and local activists to get to know one another.
- Led a book study on action items from Robin Meyers' *Underground Church*.
- Set up a watchful support group for one of our community partners who felt endangered.
- Sent regular reports on our activities to the Diaconate and over 100 members on our email interest list.
- Held ongoing social justice conversations via social media on our Facebook page.

We'll continue many of these activities in 2014, as well as launch new initiatives that mark Seattle First Baptist, in the words of our mission statement, as knowing "no circles of exclusion, no boundaries we will not cross and no loyalties above those we owe to God." We normally meet after worship on the second Sunday of the month. All are welcome. Please join us.

Director of Congregational Engagement

Annual Report to the Congregation January 26, 2014

Director of Congregational Engagement: Peach Jack

When I consider the past six months or more that I have been at SFBC, I feel grateful for the opportunities for engagement with the congregation and time for developing familiarity with its community. Looking back at these accomplishments is helping to define my role, mission and a vision for my work from here into the near future.

Starting with meeting the personnel commission, working with social justice committee, and attending a Diaconate meeting, I was immediately thrust into the job of fulfilling my purpose as a volunteer coordinator. I began to sort out names and learn the church culture, realizing what the personnel commission already knew: that this position needed a broader definition resulting in the title, *Director of Congregational Engagement*. More than being one to recruit and employ volunteers, I have been asked to be an interpreter of the community and its members, finding ways people may gather for meaningful conversation and acts of service.

Working on the photo project with the church directory has certainly helped to bring more familiarity and opportunity for conversations, as has the work of updating the roster. Sending out the "Interests" questionnaire brought some folks my way, by means of sending back my survey with their personal responses. These efforts have led to ideas for deeper connection both inside and outside the church community.

Opportunities for engagement in this past half year have included:

- Administration and Coordination of the above events
- Adult Ed series', community and committee gatherings, discussion groups, individual conversations and meals within the church
- Congregational worship participation on Sundays, Wednesday evenings and during special events, including with Bet Alef congregation Shabbat and Hannukah/Thanksgiving dinner
- Regular monthly participant of the membership and engagement commission
- Coordinating the recent and upcoming Explore series
- Group Spiritual direction, Companis support, and the Fall women's retreat

Outreach into the greater community included helping with the Fourth of July picnic and also the Annual Church picnic. Sharing a connection with New Earth Farms in Mount Vernon brought fresh produce twice a month through October. This social justice ministry supporting ex-convicts and latino farm workers has been welcomed by Bet Alef as well as SFBC. Attending the clergy lunches, a lunch at Hilltop House, and supporting the Recovery Café have also been ways to connect and learn from the greater faith community.

It has been a full and exciting half year engaging with the congregation. Upcoming projects will build on SFBC's strong foundation and will inspire momentum into the New Year.

Past Recipients of the Volunteer Recognition Award

- 2012: Carole Cornell, Paul Dromgoole, and Margaret Norton-Arnold
- 2011: Joanne Hjort, Lee Hart
- 2010: Janet Balcom Whitlock, Phil Mortenson, Shirley and Evan Cline
- 2009: Doug Beasley, John Dislers, Kenneth Dugan,
Muriel Jones-Cashdollar, John Nicholson, Stan Wagner,
Kathy Cooper; Mimi Dislers; Conrad and Carole Tovar
- 2008: Pat Kile, Susan Dohrmann, Debbie Gibby, Dick Miller,
Muriel Cashdollar, Leroy Johnson, Melanie Mitchell,
Clinton McNair, Renna Pierce, and Robert Sittig
- 2007: Virgil Tollefson, and Mary Williams
- 2006: Christopher, Brian and Sue Ross, and John Stapleton
- 2005: Wally Tablit, Jeanne Dorn, Samara Hoag, and Mary Mazur
- 2004: Marian Voge, Louise Ellis, and Sharon Hunley

Membership Report

Annual Report to the Congregation January 26, 2014

Membership Secretary: Shirley Moffitt

Membership as of December 31st , 2012		561
Received into membership in 2013		11
By letter and Christian experience	8	
By baptism	0	
By baptism and reinstatement	3	
Dismissed in 2013		-12
By letter	1	
By death	11	
By request	0	
Moved to inactive	0	
Total Membership as of December 31, 2013		560

Proposed 2013 Slate on Nominated Church Leaders

OFFICERS			
President	Leroy Johnson	Secretary	Dick Miller
Vice President	Sue Ross	Member at Large	Donna Ward
Treasurer	Metta Williams	Member at Large	Marilyn Sellers

COMMISSION CHAIRS and VICE/CO-CHAIRS			
Christian Education Adult Education	Children, Families and Young Adults	Membership and Engagement	Outreach
Ch: Steve Smith VC: Atit Marmer	Ch: Kristen Hart VC: Susan Blythe-Goodman	Ch: David Young VC: Paul Rohrbach	Co-Ch: Susan Dohrmann Co-Ch: Dick Miller

Music Ch: Pat Kile VC: Murial Cashdollar	Worship Ch: Sterling Morris VC: Stephanie Jones	Personnel Ch: Phil Mortensen VC: Gay Hasselblad	Church Operations Ch: Steve Walker VC: Virgil Tollefson
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Stewardship Ch: Rod Shutt VC: Roxanne Fowler

COMMISSIONS			
Christian Education Adult Education	Children, Families and Young Adults	Membership and Engagement	Outreach
Janet Hasselblad Bill Malcomson Jean Mattson Lilla O'Grady Faith Raymond Clinton McNair	Kim Cates Patrick Green Hannah Elder	Renna Pierce Betty Reid Danny Wilks	Elle de la Cruz Laurel Henrickson Wendy-Susan Lovejoy Paul Roby Phillip Woods Ruth Fossett

Music David Greenhow Marv Kvamme Kimberly Thiesen	Worship Karen Carlos Carole Cornell Inola de la Cruz Nancy Szeliga Bruce Hayes	Personnel Susan Austin Cynthia Per-Lee	Church Operations Nancy Cleland Lee Hart John Cecil Rodhney Tull Paul Dromgoole Carol Tovar
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Stewardship Angie Buysee Charles Cates

Treasurer's Report

Annual Report to the Congregation

January 26, 2014

Treasurer: Metta Williams

As the other commission reports reflect, 2013 was a busy and exciting year for our community and congregation. Throughout the year our resources have remained sufficient to support our diverse ministries. Our current financial position remains strong. Below are some highlights about how we ended the year financially.

In 2013:

- The congregation supported the Church by exceeding its pledge goal by \$11,781. Yes, we not only met 100% of our pledging goal but surpassed it.
- Our total assets increased from \$3,057,745 to \$3,376,800
- We are thankful for the generous gifts of Florence Lundquist, Barbara Crooks, DeLoris Heller, and Dorothy Pennard.
- Income toward the operating budget was within 1% of the expected amount.
- Expenses of \$1,110,614 were 2.5% over the expected budget.
- The gap left between the income and expenditure was \$37,420 which is 3.45% over the budget of \$1,083,815.
- The pledges for 2014 are at the expected levels to support the upcoming budget.
- The Investment Committee projects an annual income from investments of \$175,410 in 2014.
- We have begun the Minor Hospital project and have spent \$9,742 in 2013.
- Looking forward we are committing our resources in 2014 to improving the web presence of Seattle First Baptist.

The financial foundation of Seattle First Baptist Church is solid and will continue to support our mission in the years ahead. I offer a sincere thank you to all who offer their gifts to make this a living and vibrant church.

Financial Summary I

Seattle First Baptist Church

Annual Report to the Congregation

January 26, 2014

Operating Fund Receipts:

Pledges	
Non Pledges	
Interest	
Loose Offerings	
Easter/Christmas Offerings	
Bldg. Use	
Food Service	
Thrift Shop	

Operating Fund Disbursements:

Salaries, Benefits & Prof. Dev.
Worship Commission
Music Commission
Membership Commission
Church Home Commission
Adult Ed. Commission
CF & YA
Outreach Commission
Mission Ministry
Stewardship
Labyrinth
Retreats
Companis
American Baptist Women
Board Retreat
Food Service
Contingency Funds
Advertising
Renovation Loan Transfer

DEC. BUDGET	DEC. ACTUAL	ACTUAL Difference	% Diff.	YTD BUDGET	YTD ACTUAL	% Diff.
\$51,494	\$ 54,597	3,103	6.0%	\$617,933	\$ 629,714	1.9%
5,417	6,903	1,486	27.4%	65,000	46,310	-28.8%
7,490	7,490	(0)	0.0%	89,882	89,882	0.0%
917	1,363	446	48.7%	11,000	11,562	5.1%
333	4,201	3,868	1160.3%	4,000	6,286	57.2%
22,500	43,560	21,060	93.6%	270,000	270,921	0.3%
1,917	2,562	645	33.7%	23,000	15,380	-33.1%
250	692	442	176.8%	3,000	3,139	4.6%
\$90,318	\$121,368	\$31,050	34.4%	\$1,083,815	\$1,073,194	-1.0%
\$48,616	\$ 51,096	2,480	5.1%	\$583,391	\$ 602,040	3.2%
250	388	138	55.2%	3,000	1,173	-60.9%
1,994	2,943	949	47.6%	23,930	23,798	-0.6%
250	199	(51)	-20.4%	3,000	2,806	-6.5%
25,079	16,353	(8,726)	-34.8%	300,950	317,651	5.5%
417	95	(322)	-77.2%	5,000	4,517	-9.7%
1,000	610	(390)	-39.0%	12,000	7,886	-34.3%
658	1,032	374	56.8%	7,900	6,336	-19.8%
3,667	3,334	(333)	-9.1%	44,000	43,100	-2.0%
38	452	415	1105.3%	450	625	38.9%
42	(106)	(148)	-354.4%	500	997	99.4%
408	(2,750)	(3,158)	-773.5%	4,900	4,868	-0.7%
3,333	3,336	3	0.1%	40,000	40,000	0.0%
250	0	(250)	-100.0%	3,000	3,000	0.0%
231	0	(231)	-100.0%	2,776	0	-100.0%
3,710	5,652	1,942	52.4%	44,518	47,979	7.8%
0	0	0	0.0%	0	0	0.0%
375	2,206	1,831	488.3%	4,500	3,838	-14.7%
0	0	0	0.0%	0	0	0.0%
\$ 90,318	\$ 84,840	\$ (5,478)	-6.1%	\$1,083,815	\$1,110,614	2.5%
0	36,528	36,528		0	(37,420)	
NET BALANCE				0	0	
TRANSFERS				0	0	
PREVIOUS YEAR CARRYOVER FUNDS DESIGNATED FOR CURRENT YEAR USE				0	0	
NET BALANCE AFTER TRANSFERS				-	(37,420)	
OPERATING FUND BALANCE				\$86,704	\$49,284	
				12/31/2012	12/31/2013	

Financial Summary II

Seattle First Baptist Church

Annual Report to the Congregation

January 26, 2014

Checking - Savings	\$237,066	Payroll Taxes	\$0
Employee Receivables	934	In/Out	100
Money Markets	21,446	TSA Payable	0
Stocks & Bonds	2,848,319		
Notes Receivable	269,135	Fund Balances	3,376,800
	<u>\$3,376,900</u>		<u>\$3,376,900</u>

OTHER DESIGNATED GIVING:

	12/31/2012	YTD RECEIPTS	YTD DISBURSE.	TRANSFERS	CURRENT BALANCE
Foundation/Endowment/Mem. Fund					
Music Endowment Fund	\$1,287,427	\$333,771			\$1,621,198
Interest	150,934	2,389			153,323
Building Endowment Fund	-	8,408	4,817		3,591
Interest	1,059,686	2,489			1,062,175
Romney Legacy Fund	2,760	38,202	37,515		3,447
Interest	347,373	2,929			350,302
Other Designated Funds:	20,340	22,682	32,768	-	10,254
	105,491	186,791	169,056	-	123,226
	\$2,974,011	\$597,661	\$244,156	\$0	\$3,327,516
Unrestricted Operating Fund	86,704	1,073,194	1,110,614	-	49,284
GRAND TOTALS ALL FUNDS	\$3,060,715	\$1,670,855	\$1,354,770	\$0	\$3,376,800

Financial Summary III

Seattle First Baptist Church Annual Report to the Congregation January 26, 2014

<u>Designated Funds</u>	<u>Balance 12/31/12</u>	<u>YTD Receipts</u>	<u>YTD Expenses</u>	<u>YTD Transfers</u>	<u>Current Balance</u>
Capital Development	101,018.67	75,000.00	109,787.61		66,231.06
Palmer Grant	-	10,130.15	4,597.85		5,532.30
Nuquire	(1,175.00)			1,175.00	-
Book Sales	15.89	60.00		(75.89)	-
Lenten Books	-		425.00	425.00	-
Hospital Project	-		9,742.68		(9,742.68)
Board Retreat 2012	(2,775.85)				(2,775.85)
Columbarium	(38,474.15)	4,450.00	125.00		(34,149.15)
Copier Leases	(1,590.59)	2,297.83	707.24		(0.00)
Food Service	-	-	4,000.00		(4,000.00)
Social Justice Ministry	514.34		514.34		-
Bill Newell Scholarship Fund	8,084.97		3,000.00		5,084.97
Library	299.56				299.56
Pastor's Discretionary	(1,200.97)	1,590.00	(860.97)		1,250.00
Flowers	4,409.62	550.00	682.93		4,276.69
Scholarships	1,896.78			(1,524.11)	372.67
Youth	2,228.02		750.00		1,478.02
Missions - WMO	-	1,870.43	1,870.43		-
Missions - OGHS	-	2,447.00	2,447.00		-
Missions - America for Christ	-	1,287.00	1,287.00		-
Missions - Love Gift	-	284.70	182.50		102.20
Missions - RMM Offering	-	1,751.00	1,751.00		-
Jazz Vespers	4,631.04	1,770.13	1,000.62		5,400.55
Fellowship Offerings	6,247.58	15,277.54	15,485.86		6,039.26
<u>In/Out</u>					
Autobiographic	-				-
Consulting	(191.64)	3,145.00	2,680.51		272.85
Mental Health Counseling	-				-
Burma	0.00				0.00
<u>Food/Event Ministry</u>					
Retreats	-				-
Loaves & Fishes	-	100.00			100.00
Labyrinth	15.00	241.00	256.00		-
Senior Outing	1,250.53				1,250.53
Earth Musical Commission	-				-
<u>Other</u>					
Myanmar, Burma	-	600.00	600.00		-
Organ Replacement	70.00	100.00	160.00		10.00
Parish Nurse	1,084.19				1,084.19
Regular Music	11,700.12	3,553.01	6,513.26		8,739.87
Jensen Lecture Series	647.11				647.11
Missions - Tegenfeldts	300.00	150.00	150.00		300.00
Interest Unallocated & Gains/Losses	6,382.12	58,786.23			65,168.35
	<u>105,387.34</u>	<u>185,441.02</u>	<u>167,855.86</u>	<u>-</u>	<u>122,972.50</u>
<u>CLOSED</u>					
Companis Mission Workers	103.45	1,350.00	1,200.00		253.45
Partners in Peacemaking	-				-
	<u>105,490.79</u>	<u>186,791.02</u>	<u>169,055.86</u>	<u>-</u>	<u>123,225.95</u>

SFBC Staff/Office/Volunteer Directory

Pastoral Team

Tim Phillips, (x104)
Lead Pastor

Tim@SeattleFirstBaptist.org

Ned Allyn Parker, (x106)
Pastor for Children, Families, and Young Adults

Ned@SeattleFirstBaptist.org

Catherine Fransson, (x107)
Pastor for Spiritual Formation

CathyF@SeattleFirstBaptist.org

Craig Darling, 206.328.6155
Pastor for Vocation and Call

CraigDarling@Companis.org

David Kile, 206.300.5456 (x105)
Pastor for Senior Adult Ministries

David@SeattleFirstBaptist.org

Theologian-in-Residence

Bill Malcomson, 360.770.6217

WLMalcomson18@gmail.com

Music Staff

Vicky Thomas, Director of Choral Music & Handbell Choir (x108)

Vicky@SeattleFirstBaptist.org

Ruth Draper, Organist (x109)

Ruth@SeattleFirstBaptist.org

Jim Ginn, Associate Organist

Jim.Ginn@comcast.net

Belle Chenault, Children's Music

BelleChenault@hotmail.com

Administrative Staff

Bob Sittig, Church Administrator (x102)

Bob@SeattleFirstBaptist.org

Judie Scott, Office Administrator (x101)

Front_Office@SeattleFirstBaptist.org

Michael Crewdson, Finance & Facilities Manager (x103)

Michael@seattlefirstbaptist.org

Paul Best, Maintenance & Facilities

Kellie Whitlock, Sound/Video Engineer, Webmaster, Graphic Arts

Kellie@SeattleFirstBaptist.org

Zane Sanderson, Sexton

ZaneSanderson@yahoo.com.au

Peach Jack, Director of Congregational Engagement (x111)

Peach@Seattlefirstbaptist.org

Parish Nurse

Ann Keppler (x116)

AnnKeppler@comcast.net

Hilltop House Staff

Darla O'Brian and Karen Lewis

Fellowship Hall Hostess

Carol Honderd, 206.624.8071

Kitchen Staff

Rick Hansen, Chef

Mike Canup, Kitchen Assistant

Wynn Barnard, Kitchen Assistant

Companis Mission Workers Association

Annual Report to the Congregation January 26, 2014

Companis Workers

In 2013, the following 53 Companis Workers served 41 local nonprofit agencies around Puget Sound on our behalf:

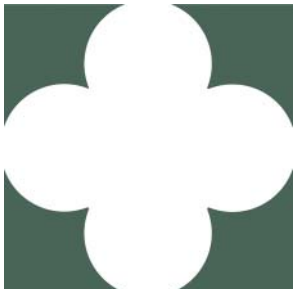
Joanne Anton, Alice Bauman, Debi Belt, Janice Benson, M.D., Lee Campbell, Chris Carter, Raymond Chan, DDS, Derrick Chasan, Megan Crouse, Tim Dean, Susan Dohrmann, Deborah Easter, Hannah Elder, Kathy Fleming, Ruth Fossett, Autumn Franger, Gary Frankel, Tami Gillman, Carla Granat, Patrick Green, David Greenhow, Alanna Gunne, Janet Hasselblad, Rob Hatch, Martha Hill, Martha Hopler, Topher Jerome, Muriel Jones, M.D., Amber Joy, Jack Kelly, Fred Ketteman, David Kile, Kath Kirsch, Jon Klapel, Marcella LaJune, Rozalia LaJune, Houston LeBrun, Atit Marmer, Carol Mastenbrook, Phil Mervin, Alyson Moon, Juan Orr, Elle Peters, Marilyn Pulliam, Betty Reid, Kathy Renner, Dayal Sarkar, Marti Spicer, Brook Stanford, Jude Tanter, Paul Thomasson, Maureen Wishkoski, David Young, K.C. Young

Agencies Served by Companis in 2013

Bayview Manor Retirement Residence, Cancer Lifeline, Coalition For Refugees From Burma, Compassionate Seattle, Covenant Shores Health Center – Reflections Unit, Diverse Harmony – Gay/Straight Alliance Youth Chorus, Eastside Legal Assistance Program, Elizabeth Gregory Home for Homeless Women, Evergreen Burma Refugee Service, First Place School, Flying House Productions, Franciscan Hospice, Freedom Project, Gay City Health Project, High Point Clinic, Hilltop House Retirement Community, Horizon House – Supported Living Program, King County Bar Association – Housing Justice Project, Lummi Island Parish Nurse Program, Mary's Place Seattle - Homeless Women & Children Day Center/ Advocacy/ Family Shelter Services, Neighborcare Health, Neighborhood Farmer's Market Alliance, One Less Mountain, PeaceTrees Vietnam, Prescription Drug Assistance Foundation, Pride Foundation, Project Access Northwest, Provail, PSKS – Peace for the Streets by Kids from the Streets, Recovery Café, Rosehedge Multifaith Works, Seattle Education Access, Seattle First Baptist Church - Mitchell Family July 4th Community Event, Seattle University – Master of Nonprofit Leadership Program, Sojourner Place, The Sophia Way – Eastside Homeless Women's Services, Trinity Thrift Shop, University District Child Center, Wallingford Child Care Center, Washington CASH

Companis Administrative Staff

Craig R J Darling, President Emeritus
Gary Davis, Executive Director
Rita Hibbard, Executive Associate
Phil Mervin, Office Manager
Elizabeth Patrick, Worker Support Coordinator



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