



Annual Report 2014

**Presented at the 145th Annual Congregational Meeting
held on Sunday, January 25, 2015
12:30 p.m. in the Sanctuary**

"We are a community of faith united in exploring what it means to follow the way of Jesus Christ, to be a people of God and to love and care for our neighbors. As a church we will know no circles of exclusion, no boundaries we will not cross and no loyalties above those which we owe to God."

The image features a detailed illustration of the steeple of the Seattle First Baptist Church, which is a Gothic Revival style structure with a tall, pointed spire topped by a cross. The steeple is rendered in shades of brown, tan, and grey, with intricate architectural details like arched windows and decorative finials. It occupies the left side of the page, extending from the bottom to the top.

145th Annual Meeting

Seattle First Baptist Church, Seattle, WA 98122
Sunday, January 25, 2015

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| Call to Order | Leroy Johnson, President of the Congregation |
| Determination of Quorum | Dick Miller Secretary |
| Presentation of 2014 Annual Reports | Leroy Johnson |
| Review of 2014 Financial Statement | Metta Williams, Treasurer |
| Presentation of 2014 Volunteer Recognition Awards | Leroy Johnson |
| Election of 2015 Officers and Church Leaders | Sue Ross |
| Adoption of Proposed Dr. Rodney Romney Legacy Fund Utilization | Margaret Norton-Arnold |
| Adoption of the Proposed 2015 Budget | Rod Shutt, Stewardship Chair |
| Media Update Project | Jim Segaar |
| Conversation with the Congregation | Sue Ross |
| Dismissal | |

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The Congregation President's Message

Annual Report to the Congregation January 25, 2015

President of the Congregation: Leroy Johnson

It is hard to believe my tenure as your diaconate president is coming to a close. Where has the time gone? I'm drawn back to my comments of one year ago which continue to ring true... I have been humbled to serve as your president. Your love, dedication to Seattle First Baptist Church and its mission are an inspiration not only to each other, but the Greater Seattle Community as well.

Our beacon shines bright due to the love and generosity of our members and the dedication of our staff, our church leadership, our commissions, and all the other ministries of Seattle First Baptist Church. We are indeed strong because of our shared values.

Our 2015 budget reflects our solid financial position, as did our budget for 2014. Pledges, building use fees and other revenue streams continue to rise. Our expenses are well managed. The financial future is bright. I again want to extend special appreciation and heartfelt thanks to Bob Sittig, our church administrator, Metta Williams, our treasurer, and Rod Shutt, chairman of the Stewardship Commission, for their oversight of the church's finances. Their wise counsel has been invaluable to me.

We are indeed blessed to have had Tim Phillips, Ned Parker, David Kile, Cathy Fransson and Craig Darling provide the foundation and leadership for our worship experience. Craig will be missed beyond what words can say. Blessings to Craig as he begins this new chapter in his life.

Sue Ross, our incoming president, Danny De La Cruz, our vice-president, Dick Miller, our secretary, and Metta Williams, our treasurer, are ready and willing to serve in their respective roles. The leadership of the church could not be in better hands.

I will defer to the reports of the pastors, commissions and other reports enclosed for details of their respective chronicles of the past year. Their collective good works set a fine example for the church as a whole.

I want to again thank you for this opportunity to have served in this position. This past year has more fully confirmed for me Seattle First Baptist Church's solid foundation and its wonderful future. A foundation built not only on those that have gone before us, but those among us now; the deeply devoted to their faith and this church. Our future is bright because of your collective spirits that shine brightly just as Seattle First Baptist Church's spire shines brightly for all to see.

Pastoral Team Report

Annual Report to the Congregation January 25, 2015

Tim Phillips, Lead Pastor

GLORY IN THE CHURCH

I have been saying that the way I understand “God” these days is best described in the words of Ephesians 3.20: “... the power at work within us that is able to accomplish far more than we can ask or imagine.” That power, Ephesians goes on to say, is expressed through “glory in the church and in Christ Jesus to all generations.”]

Perhaps “glory” is a strange way to talk about the church. The word itself is odd. It’s one of those quaint religious-y words that calls up the “glory days” of the past or points to some far off place in the future. When I was a kid we talked about death as “going home to glory.” I didn’t really understand what that meant except that “glory” was some place other than here and now.

It’s hard to imagine – or perhaps even to ask – what kind of glory might be manifesting itself in the present. But that is exactly the exercise we come to in these Annual Reports. Each report gives us some glimpse of the glory present in this church and in all generations.

It is true that we at Seattle First Baptist Church have our own glory days. We saw glimpses of that as we celebrated the ministry of Pastor Craig Darling — the re-telling of stories about the historic weddings of lesbian and gay couples, the melting wax (the “tears of God”) of a candlelight vigil mourning the brutal death of Matthew Sheppard, the 21-year history of Companis doing good work in the community. These are glimpses of the glorious power at work within us to accomplish more than we imagined and more than we might have imagined would be asked of us. In the African-American tradition, “glory!” is an exclamation about something that moves us. And it is exactly these stories that move us to continually be open to the power at work within us. Pastor Craig may have retired but the glory of his work continues in us and among us and through us.

In the Hebrew tradition, “glory” is related to *shekinah* – the glorious presence of the divine manifest in the world. It is a feminine image and it points to the fullness God’s presence in the experience and testimony of women. We glimpse that glory in the ongoing work of Pastor Catherine Fransson and the wisdom and leadership this year of Anne Lamott, Rachel Held Evans, Diana Butler Bass, Barbara Brown Taylor, and the teaching among us of Leticia Guardiola-Saenz. When I talk with other pastors, they seem a little jealous that we have the honor of hearing from these gifted women. “Well, it’s *shekinah*,” I say, “and it’s glorious!”

Ephesians says that this glory is “in the church and in all generations.” We get glimpses of that in Pastor David Kile’s faithful work with senior adults and through the growing work of Pastor Ned Allyn Parker with children, families, and young adults. From the strong witness of our seniors to the vitality of the nursery, there is power at work within us. I am moved by the intergenerational feel of this place we call our church home and I hope that gives us strength as we imagine the future and honor the past. I see a glimpse of that in our New York New Year’s event this year as people of all ages gathered to sing and celebrate and wish each other well into this new year. There are pictures and they are truly glorious.

To glory in something is, of course, the opposite of being ashamed of it. Sometimes there are reasons to be less than proud of “church” – others and our own. But if Ephesians is right and there is a power at work within us to accomplish way more than we can ask or imagine, then we should be proud when that power is evident. And I have seen it. I see it in the growing number of faces that join us for worship and study and engagement with the world. I see it in our beautiful building that brings an architectural glory to our community and glorious opportunities for welcome and service to the world. I see it online thanks to the media ministry of Jim Segaar who makes it possible for our life and ministry to be seen by those who could never imagine there would be a place and a people like us.

And I hear it too. I hear that glory in the sound of our choir now pushing 60 voices and the commitment of director, Vicky Thomas, to meaningful worship and social awareness. I hear it in the music Michelle Horsley brings to us and in the new opportunities she is at work to provide. I hear it in the voices of children and the deep resonance of Dr. Bill Malcomson, our Theologian-in-Residence. I hear it in the willingness of volunteers being supported by Peach Jack and the caring commitment of our American Baptist Women and Social Justice folks; in the conversations of “holy rollers” making burritos for hungry folk; in study with Rabbi Olivier and the Bet Alef Meditative Synagogue; at Wednesday Dinners and the Israel-Palestine peacemaking film series and in commission meetings and in quiet interactions with people that are hurting or struggling or afraid.

Glory is something you can see and hear and feel. The reports that follow are traces of *shekinah* – the glorious evidence of the power that is at work in us to accomplish far more than we can ask or imagine. All I can say to that is “Glory!”

Ned Allyn Parker, Pastor for Children, Families & Young Adults

The theme to name for 2014 is “gratitude.” Meister Eckart once said, “If the only prayer you ever say is ‘Thank you,’ it will be enough.” This has been a year for thanks in abundance.

To be clear: every year has offered me daily opportunities for thanksgiving at Seattle First Baptist, and no year has been arid when it comes to the great shower of blessing this community has to offer. It is important, I believe, to pause at this time of reflection and be intentional about naming the gratitude I have for our ministerial team, our staff, our tremendous volunteers, and the congregation (themselves ministers) – all of those individuals and families we have moving in and around our building and wider community like the great ebb and flow of the waters of our Puget Sound.

While we have experienced the loss of a handful of our more active families and young adults due to the challenges of relocation, these losses are offset by the growth, momentum, and energy of the population of young people in our community. This is indicative of a reality where these populations are reaching a critical mass, which is sustainable and healthy in ways it hasn’t been for many years at SFBC. Young adults and families are networking in ways that enhance and enliven our community and provide fellowship and security for those who identify with them. Our goal has never been ‘numbers’ or ‘butts in pews,’ but instead this kind of nourishing sustainability and – more importantly – sense of belonging.

Instead of adding new programming, I (along with the very capable members of the Children, Family, and Young Adult commission) have tried to refine programming that we have already done, in order to create the best possible opportunities for ministry and belonging we can. This programming includes (but is not limited to) the early family fellowship hour, the monthly young adult lunch, the publication of the inSPIREd Community, Sunday School, children’s messages during worship, holiday lunches, and the early Christmas Eve service.

I continue to be grateful for the support of the personnel commission, the executive committee, and the pastoral and staff teams at the church for supporting my ongoing work on the board of the Alliance of Baptists, on the summer staff of Camp Burton, and with my studies as a D.Min. candidate at Seattle University.

As I move into the 2015 calendar year, I continue to be grateful for the good work of this community. There is, of course, always more to do. Along with the existing Young Adult lunch, I hope to begin a monthly family lunch for the children, parents, and grandparents who are active in our church life together. I also hope that we as a community continue to think intentionally about a Safe Church initiative. The task of creating safe space, along with appropriate networks of response, should be paramount in our life together.

I begin 2015 with much the same sentiment that I ended 2014 – deep gratitude for my own experiences of the divine, which are marked by the interactions I have with our community. It is both humbling and inspiring.

May it continue to be so.

Catherine Fransson, Pastor for Spiritual Formation

I find strength in my ministry with this congregation as I discover among you many more people becoming spiritually and personally discerning and seeking ways to grow and serve. Practicing these disciplines together strengthens our bonds as a loving community. My pastoral care enables me to offer succor to those in crisis, bereavement, and transition, in the ways they most need. I am blessed by many opportunities to celebrate marriages and the lives of those we lose for all couples and families in and out of the congregation.

I took some time to recover from joint replacement last August, and since I remain semi-retired, I choose carefully the kinds and times of service I can best offer through the week.

In the fall and at my invitation, Dr. Leticia Guardiola-Saenz and our colleague and friend Clem Winbush from the EBA leadership, shared worship leadership for World Communion Sunday last October. We focused on how we have experienced communion throughout our lives and how to find meaning in it today.

My colleague and returning church member, Rev. Harriet Platts, led the women's retreat, *Raising Wisdom, Raising Heart*, in October, exploring how faith communities can support those of us in harm's way, and affirming spiritual practices and new commitments in times of trouble. We also prayed, sang, rested, and enjoyed massages as well as several wonderful meals.

I ensure that the labyrinth ministry remains robust. Since we have moved the hours earlier, from 4 p.m. to 6 p.m., the participation is growing. Donna Ward and Patricia Doheny are faithful workers on the labyrinth team. Others are welcome.

I find new opportunities to be enriched as I worship with you, lead groups, pray, preach, and meet individuals in need of many kinds of care and counsel. As I begin my 17th year, I give thanks for the many blessings and new beginnings of this changing and engaged congregation. Never hesitate to call or ask me for time for deep conversation. Many blessings to you all.

David Kile, Pastor for Senior Adult Ministries

The major emphasis of Senior Adult Ministries at Seattle First Baptist Church, were four quarterly luncheons after church, which brought seniors together, for food, fellowship, and speakers on topics important to seniors. The summer retreat in July, at Rainbow Lodge, centered around the theme of "Aging with Grace." This event brought us together for learning and community building.

I continue to visit seniors in our congregation, and from time to time, have lunches with SFBC members in retirement homes, this year at Exeter House and Skyline. I serve on the Hilltop House Board, and do a weekly Bible Study, and this year teamed with Atit Marmer, on a *Living with Change Series* to prepare residence, for a major renovation project, and participate in worship.

I have appreciated Joan Chittister's book *The Gift of Years*. She says our role now is to be what we have discovered about life. Our responsibility is to share that wisdom.

Membership and Engagement Commission

Annual Report to the Congregation January 25, 2015

Chair: David Young, Vice Chair: Paul Rohrbach

As of March, Leota Stanley officially stepped down from her responsibilities as door greeter scheduler-in-chief, passing the baton to Carol Jean Hendrickson, who served admirably for the rest of the year before turning the reins over to Jane Herness at the end of 2014. Greeters are always needed, so you might as well get in touch with Jane to let her know when you can serve, because she'll probably be calling you if you don't!

On March 16, we hosted the second of what we're considering making an annual event (the first was held in 2013), the purpose of which is to thank, recruit, and educate those in volunteer roles that welcome members and guests to the church. This seems a good fit, since the main reason the Commission exists is to promote participation in the life of the church among members and non-members alike. A second event held October 5 encouraged participants to engage in conversations around their tables about what makes them feel welcome at SFBC. Lunch was served on both occasions.

Together with the Commission on Children, Families & Youth, we again cosponsored the annual church picnic in August, this time with an exceptionally well-received circus theme, and complete with carnival booths, games, and food.

The Welcome Table in Fellowship Hall, supervised by Betty Reid with Paul Rohrbach, received something of a makeover with the addition of better lighting and signage, as well as a display of new members' photographs and names. We also introduced a sign-up sheet, located at the Table, for those requesting new or replacement name tags. In addition, the Welcome brochure is now printed on heavier stock and stapled in the centerfold, which keeps it from "wilting" in the pew racks and generally gives it a more polished appearance. Thanks to Judie Scott for all her help making these upgrades possible!

The year included two lively iterations of the three-session Explore! class for those seeking to learn more about the church, with several attendees becoming members. As an experiment, the second series was held after church (with lunch) so as not to compete with the Adult Learning offerings as it had in the past. We look forward to continuing with the program in 2015 and beyond, and to welcoming several new members to the Commission.

Commission Members: Shirley Moffitt, Betty Reid, Paul Williams, and Paul Rohrbach

Liaison: Peach Jack, Tim Phillips

Music Commission

Annual Report to the Congregation January 25, 2015

Chair: Pat Kile, Vice Chair: Murial Cashdollar

As in past years, music continued to be a vital and important part of the ministry and community life at SFBC in 2014. Highlights included:

Congregational Singing: Each week our music in praise of God is lifted by various groups within the church, the most important group being the voice of the congregation. Over an eight-month period, with the blessing of the SFBC worship team, the Music Commission engaged in a project to select a list of 10 Heritage Hymns that will foster greater congregational engagement in singing. With input from members of the congregation, the Commission assembled a short list of hymns that reflect our church's theology, have sing-able melodies, and represent different themes, meters, cultures, and styles. We hope to sing one of these hymns almost every week (and each one at least three times a year). It is our believe that with this frequency they will become, over time, the *song line* of our community—hymns that our congregation knows well and sings with confidence and joy. Heritage Hymns selected include *Abide with Me, All are Welcome, Amazing Grace, Bring Us Home, Bring Many Names, For the Beauty of the Earth, God of Grace and God of Glory, Love Divine All Loves Excelling, Precious Lord, Take My Hand, This is My Song, and You Have Come Down to the Lakeshore.*

Sanctuary Choir: Under the directorship of Vicky Thomas, the Sanctuary Choir provided music for weekly Sunday worship and several special services, including, Easter Sunday, Music Sunday (Gospel music), Companis Sunday with Diverse Harmony, and a social justice concert (Sing Peace) with a group from Seattle Girl Choir. In December, the Choir presented a two-performance Christmas concert (Sing Noel) with orchestra. More than a dozen singers who are unable to sing during the regular season joined the members of the Sanctuary Choir for Summer Choir in June and July. The Choir added several new members in 2014, with a record number attending the August retreat and singing in the fall.

Instrumental Music: Ruth Draper's weekly organ music continued to delight and engage the congregation in offerings ranging from Bach to jazz. The Music Endowment Fund interest funded purchase of a new pipe (the "tierce") for the sanctuary organ. In addition, guest instrumentalists arranged by Ruth enhanced music for worship on several occasions, including Easter Sunday and during Lent and Advent. SFBC was saddened when Ruth announced that she would leave Seattle to accompany her wife and daughter to New Haven, CT. The church was pleased to welcome Michelle Horsley as the new organist/pianist in the fall, after conducting a national search.

Children's Music: We continued to be blessed by music for children and youth, led by our multi-talented Belle Chenault. Opportunities this year have included Belle's work with our youngest musicians on Wednesday night after dinner. Children and youth provided several musical offerings in Sunday worship services, including Youth Sunday in June and during Advent.

Bell Choir: Directed by Vicky Thomas, the Bell Choir played at major church holiday services and on other occasions. The Bell Choir would be happy to have the participation of additional ringers with flexible day schedules.

Seattle Jazz Vespers: Now into its 13th season, Seattle Jazz Vespers continues to be an important component of SFBC's music ministry and a vital opportunity to showcase our city's jazz community. Dedicated SFBC volunteers coordinate this program, which continues to draw sizable audiences, has become financially sustainable, and now provides an annual scholarship for young jazz artists.

Special Opportunities for Learning and Musical Growth: Our musical staff have provided opportunities for learning and growth through classes focused on vocal performance and music theory.

Come make music with us... we invite you to join SFBC's music staff and many music volunteers in praising God through these and other musical ministries in 2015!

Commission Members: Marv Kvamme, David Greenhow, and Kimberly Thiesen

Liaison: Belle Chenault, Children's Music Program; Ruth Draper, Organist; Michelle Horsley, Organist, Pat Kile, Choir President, and Vicky Thomas, Director of Choral Music

Church Home Operations Commission

Annual Report to the Congregation January 25, 2015

Chair: Steve Walker, Vice Chair: Virgil Tollefson

2014 was a big year for Church Home Ops. It was our year to shepherd several on going projects, including the remodel of the Minor Hospital building, and the enclosure of the alley entrance to the Sanctuary.

Minor Hospital: Early in the year we discovered that our first design for the remodel of the Minor Hospital top floor was going to be too expensive. The cost was at least 50% higher than that approved by the congregation. We redesigned the remodel and it will have more of an original look than the first plan. We are well underway with that plan.

We experienced a short setback when the builder recently discovered asbestos and lead paint during their demolition. We were back on track after just a few weeks delay while the builder dealt with the removal. The remodel is now slated for completion this year, sometime in the middle of the year.

The Hughes Grant money that was given to Church Home Ops will be used toward the hospital remodel project, to cover any overages.

New Carpet: Re-carpeting the Church offices and all the public spaces has been an ongoing issue for us. The manufacturer's rep has not been responsive with our order nor the deliver of the carpet. Bob is dealing with the Shaw Company on this issue and hopefully we will resolve it in the next month or two.

Solar Panels: We investigated converting part of the electrical system in the Church to solar, but the cost was too high, and not economical. The rebates were not significant when compared to the initial cost, and the amortization was too far out. By the time it was fully amortized, we would have to replace the panels.

Sanctuary Video: The Sanctuary video projector will now be permanently mounted below the center railing in the balcony. We originally considered mounting it in the ceiling just behind the Chancel arch and lowering it on a scissor actuated platform when it was being used. This will be a much better solution and not intrusive.

Brawley Room Windows: All of the leaded windows in the Brawley Room are being restored. This includes not only replacing the broken and missing glass but also rebuilding the window frames as needed. All of the window glass is still being manufactured in Germany. After 102 years we can still get the original glass!

Choir Room: New audio and video recording is now installed in the Choir room.

Heritage Room: The original leaded glass window that was above the Chancel has now been restored and is in the Heritage room.

Sanctuary Alley Entrance: Finally, the enclosure of the alley entrance to the Sanctuary will be complete in late spring. All of the existing cement stairs, landing, and ramp will be removed and rebuild. Instead of stairs, there will be a wheel chair lift! The ramp will also be rebuilt. The entire area will be enclosed with glass and will be lighted. The Sanctuary door will also have an automatic opener/ closer installed so anyone in a wheelchair or a walker can easily open the door. We are very excited about this project and know it will greatly assist many of us coming to Church!

On behalf of all of us on the Church Home Ops Commissions, it has been a great year for us and we look forward caring for this great home of ours in the future.

Commission Members: Don Carmignani, Lee Hart, John Cecil, Carol Tovar, Nancy Cleland, and Rodney Tull

Liaison: Bob Sittig

Stewardship Commission

Annual Report to the Congregation January 25, 2015

Chair: Ron Shutt, Vice Chair: Roxanne Fowler

Cash handling, accounting, and investment management: In 2014, the Stewardship Commission continued its oversight of the Church finances, assuring that cash was counted accurately, that monthly accounting reports were understood, and that budgetary control was properly and transparently implemented. The Investment Committee continued its management of our endowment.

Congregational Support: Our fall, 2014 campaign, 'Growth: Physical, Congregational, and Spiritual', was a financial success.

For 2014 there were 163 pledging units who pledged \$388,210. To date, this year, 150 pledging units have pledged \$430,211. This is an increase of \$42,001. We expect additional pledges of approximately \$10,000 to trickle in. There are 19 new pledging units for 2015 that did not pledge in 2014." A pledging unit is an individual person, a family, or sometimes a whole community, that pledges a contribution to the Church.

Budgeting: We finished 2014 with a variance of -2.5% from our budgeted income and expenses. Thanks to Bob Sittig and Metta Williams for their skill and hard work. In 2015 we are rolling out a system for budgeting month to month income and expenses that more closely resemble actual historical monthly variances.

Independent Audit: Our last independent audit was in 2013. Our next one is due in 2016. We expect the 2016 audit to use methods similar to that used in 2013, a reciprocal audit with a partner faith community.

Plans for 2015: We continue to thank God for the strength, vitality, and growth of the Congregation, and will continue to perform our duties to manage, oversee, and maintain the integrity of our financial resources.

Commission Members: Angie Buysee, and Daryl de la Cruz

Liaison: Metta Williams, Bob Sittig

Outreach Commission

Annual Report to the Congregation January 25, 2015

Co-Chairs: Susan Dohrmann and Dick Miller

The Outreach Commission has responsibility for extending the “personal and fiscal resources of Seattle First Baptist Church in loving response to local, regional, and global human needs.” Most of the Commission’s deliberations concern the sharing of funds with organizations serving our neighbors in need. The monthly Fellowship Fund offering plus a line item in the church’s annual budget provide these funds. In 2014, we continued our practice of providing financial support to organizations and activities linked to Seattle First Baptist Church and its members.

Several organizations that received Outreach Commission support in recent years again received a gift in 2014:

- The I-Best Program at Seattle Central College received \$1600 to help students with school expenses, such as books, that were not covered by financial aid.
- Mary’s Place provides homeless women and their children with rescue, respite, nutrition, safety, and shelter. \$800 was given to Mary’s Place.
- Neighborhood House received \$1600 to provide family and social services, community health services, and early childhood education to families in need in King County. Miryam Laytner and Ward Wright attended an Outreach Commission meeting to update us on Neighborhood House’s programs.
- Recovery Café helps men, and women who have suffered trauma, homelessness, addiction, and other mental health challenges to develop tools for maintaining recovery and stabilizing mental/physical health, housing, relationships, and employment. \$800 was given to Recovery Café.
- Hilltop House received \$4200 to fund its weekly yoga program for residents.

As in previous years, we also provided funding for the annual July 4 picnic with our homeless neighbors and co-sponsored by the Mitchell family. \$1140 was given to cover food and other picnic expenses.

The Outreach Commission decided to support several new projects in 2014. Annaliese Stelzer and Dante Terminello, whose program “Free Food for All” distributes the burritos from SFBC’s and Temple Bet Alef’s monthly Burrito Roll, requested \$2900 to cover Free Food for All’s administrative costs for a quarter. In addition to distributing burritos to the homeless, Free Food for All operates several other food relief programs, including its Home Delivery program, the Summer Meals for Kids program at Seattle city parks, and the Free Food for Schools program. The Outreach Commission voted to fund the entire \$2900 request by Free Food for All.

After the Oso mud slide, we learned from the pastor at Darrington First Baptist Church that the disaster had caused financial hardship to many families in the area. The Commission decided to make an appeal to the SFBC congregation to devote an entire Fellowship Fund offering to our neighbors in need in Darrington. Through the generosity of SFBC members, we provided a gift of \$2800.

In 2013, at the request of long-time SFBC member Elie Smith, the Outreach Commission helped support John Mbaria’s Reading Tent project in Kenya. This year, we continued our funding of a project in Africa by sending \$500 to the Nygana Integrated Guild School in Mbali, Uganda. The school serves about 200 children in the equivalent of American grades 1 - 7 with the goal of preparing them for secondary school. Two-thirds of the students are Christian and one-third are Muslim. Susan Austin, SFBC member, has been involved with the school for the past several years. Recently, she took 500 pounds of books, posters, a projector, globes, and soccer balls to the school. The school has limited funds and has not been able to paint the interior of the classrooms or supply them with teaching aids. We decided to provide funding to help paint the classrooms.

Finally, the Outreach Commission sets aside 20% of the monthly Fellowship Fund offering to support the Pastors Discretionary Fund.

Commission Members: Elle De La Cruz, Ruth Fossett, Laurel Hendrickson, Wendy-Susan Lovejoy, and Paul Roby

Liaison: Tim Phillips

Worship Commission

Annual Report to the Congregation January 25, 2015

Chair: Sterling Morris, Vice Chair: Stephanie Jones

Worship Commission Goals for 2014:

- Meet proactively with staff and be more aware of the changing liturgical seasons and sermon themes . . . discuss with staff worship settings that might be possible. Perhaps improve long term planning process or actually do some long term planning.
- At a minimum, continue to provide attractive weekly, seasonal and liturgical sanctuary settings including weekly floral arrangements and appropriate banners.
- Purchase additional alter cloths and banners. Many of the existing fabric pieces are worn and damaged.
- Be responsive to the requests from other commissions in the service of communion.
- Continue to be aware and current with routine Worship budget items . . . those items needing on-going replacement (candles and communion supplies).
- Possible replacement of Christmas green lighted garlands.

Accomplishments during 2014:

- Replaced Christmas green lighted garlands in the Sanctuary.
- The Commission met on an as needed basis.
- Bruce Hayes managed the monthly communion service.
- Christmas and Easter decorating of the Sanctuary for those occasions.
- Provided appropriate floral arrangements for the Sanctuary worship services.
- Maintained worship supplies, including candles, grape juice.
- Met with Music Commission and pastoral staff for quarterly planning.

Budget for 2015 is \$1,500

Commission member: Karen Carlos, Carole Cornell, Inola de la Cruz, Nancy Szeliga, Bruce Hayes

Liaison: Tim Phillips

Personnel Commission

Annual Report to the Congregation January 25, 2015

Chair: Phil Mortenson, Vice-Chair: Gay Hasselblad

Overview: The Personnel Commission met in person 11 times in 2014 (other times by email) to work on employee issues that generally fell into five categories:

- Develop new job descriptions for the pastoral staff and Church Administrator
- Create a new process for annual reviews and perform of the pastoral staff and Church Administrator
- Aid in the transition of staff members leaving SFBC and hiring of new staff members
- Analyze and recommend staff compensation and benefits matters to the Stewardship Commission
- Serve as a hearing board for pastoral staff (also known as Pastoral Relations), other staff, lay leadership and the congregation

Job Descriptions: The Commission gave the existing, but sometimes outdated, job descriptions of the pastoral staff and Bob Sittig a complete overhaul after discussions with each incumbent. In 2015 this commission will continue its comprehensive review and updating of the remaining job descriptions of church staff.

Reviews: For the first time, the entire Commission served in the position as reviewer of each of the pastors and of Bob Sittig. Before conducting the reviews the commission streamlined the process itself, now referred to as a Check-in. Although the process takes about an hour, the result is that the Commission gains a good understanding of the staff members' key responsibilities, areas of focus, progress, contributions, new areas of learning and development to be explored, and any help or support needed from the Commission or Diaconate.

Staff Transitions: Three significant transitions occurred during the year: Organist Ruth Draper moved to Connecticut, the church hired Michelle Horsley as its new organist, and Craig Darling retired. The Personnel Commission organized the search committee for a new Organist and worked with the Commission to finalize the terms of and prepare Michelle's employment agreement. Thanks to all who served so willingly and worked so diligently on the search committee during the summer, especially to Jim Ginn, chair. The committee met its short deadline and chose an excellent organist and pianist. We will give Craig Darling a final farewell in January 2015 as he rides off to the San Diego sunsets.

Looking Ahead: On the agenda for 2015 will be planning for staff succession by the Commission. Although we are not on notice that any of our staff will be leaving in 2015, it's best to be prepared. The Commission will continue to look at and revise, where necessary, job descriptions of the non-pastoral full-time and part-time staff.

Compensation: In 2015 personnel expenditures, including benefits, are pegged at \$637,000. This figure assumes continuation of our present staffing and salary schedule with no raises or changes proposed for 2015. Raises to existing staff were provided in 2013 and 2014. Our full-time and part-time staff continue to perform at a high level and we are grateful to every one of them for their dedicated service to this church and its membership.

Pastoral Relations: The staff enjoyed a good year in its relationships with each other and with the congregation. Staff turnover is low. We celebrate these staff anniversaries:

- Tim Phillips—5 years
- Bob Sittig—5 years
- Kellie Whitlock—15 years

As Susan Austin leaves this commission. we thank her for her hard work and conscientious participation in 2014.

Commission Members: Cynthia Per-Lee, Mark Jensen, Susan Austin

Liaison: Tim Phillips

Commission on Christian Education

Annual Report to the Congregation January 25, 2015

Chair: Stephen Smith, Vice Chair: Atit Marmer

A brief outline of the Sunday morning presentations for the year:

January: A series on Buddhism with Bill Malcomson including a joint presentation with his Buddhist son John. Each class featured a short meditation session.

January-February: Leticia Guardiola-Saenz, Assistant Professor of Christian Scripture at Seattle University School of Ministry and Theology presented a six-week New Testament course.

February: The Social Justice committee presented a Jailbird Series on criminal justice, racial profiling, and the U.S. prison system. There was an additional presentation on the \$15 minimum wage proposal for Seattle.

March-April: Lenten series: *Zealot: The Life and Times of Jesus of Nazareth* by Resa Aslan, presented by Jim Segaar and Steve Smith. This series featured interviews with the author and an extended discussion about this historian's view of Jesus' life.

April-May: KC Golden spoke on Climate Solutions; Lynne Peebles discussed Salmon and Shared Survival, Mapping Your Spiritual Journey with Harriet Platts and Dr. Miguel de la Torre, a scholar of Christian ethics speaking on immigration issues.

June-July: The popular *Faith Journeys Series* was presented by congregation members Daryl de la Cruz, Phyllis Hasselblad, Peach Jack, David Whitlock, Lupe Carlos, Nancy Cleland, Price Norman.

September: Pastor Tim Phillips discussed his doctoral thesis: *Evolutionary Theology/Revolutionary Worship* and discussed its implications for Seattle First Baptist Church with congregation members.

October: With bus funding on the ballot, there was a presentation on transportation alternatives. For the remainder of the month Bill Malcomson presented a study of the history of Islam as well as current perceptions of our Islamic brothers and sisters.

November: Rabbi Olivier BenHaim led a thoughtful and provocative Hebrew Bible study focusing on readings from the *Pentateuch*.

December: David Bloom discussed Walter Rauschenbusch and the Social Gospel. He led discussions about SFBC's role in current social justice programs and submitted a report to the pastoral staff about the conclusions of this discussion.

Commission Members: Faith Rayman, Lilla O'Grady, Jean Mattson, Bill Malcomson, Clinton McNair

Liaison: David Kile

Children, Family and Youth Commission

Annual Report to the Congregation January 25, 2015

Chair: Kristen Hart, Vice Chair: Susan Blythe-Goodman

The Children, Families & Young Adult (CF&YA) Commission strives to meet the needs of our children, welcome families into the full life of the church, strengthen intergenerational relationships, and engage young people in meaningful ways. Our work encompasses worship, education, programming, networking, and outreach. The majority of our responsibilities involve regular Sunday morning programming and special events scattered throughout the year.

We work with Pastor Ned Allyn Parker, and the CF&YA community continues to expand and grow under his leadership and hard work of building relationships.

Kristen Hart stayed on as Chair this year, and Susan Blythe-Goodman stayed on as Vice-Chair. Some commission members moved away, but toward the end of 2014 we were able to gather some new members within our growing families.

Susan Blythe-Goodman remained the Youth Group Leader this year, and Sophie Nelson and Cassandra Calderon have continued to work with the school age children. This has provided a lot of consistency for the families, children, and youth that come for the Sunday programming. The Sunday School teachers are able to continue to build relationships with the children and youth of the church.

We held a day long CF&YA retreat at the beginning of 2014 and were able to connect with some of the families the commission ministers to about their expectations and desires for programming. As a commission, we made the strategic decision to spend 2014 documenting the infrastructure for the events and activities we host, building a CF&YA Handbook thanks to the hard work of Commission member Hannah Elder. Our long-term goal is to use 2014 as a year of laying down structure for our recurring events, so in coming years the commission is freed up to focus on long-term development of the CF&YA community and try out new programs and activities.

We supported the youth through their Youth Sunday focused on light, and started to develop the idea of having it become CF&YA Sunday, to take some of the burden off of the small Youth Group.

Commission members: Kristen Hart, Susan Blythe-Goodman, Kim Cates, Hannah Elder, and Patrick Green

Friends of the Commission: Sophie Nelson, Cassandra Calderon, Abid Bhatti, Sam Jangam, Nimmie Jeldi, Heather Dodge, and Jill Yates

Liaison: Ned Allyn Parker

ABW Ministries

Annual Report to the Congregation

January 25, 2015

Shirley Wilkinson, ABW Ministries President

2014 was a relatively quiet year for ABW Ministries but good things happened.

Through the Penny Project we raised \$414.50 which was distributed to Mary's Place and Youth Chaplaincy Coalition in June. The Penny Project continues with money to go entirely to Mary's Place for homeless women this year. Penny Project jars are on the coffee table and punch table in Fellowship Hall after church and they are waiting for you to fill them up with your loose change (and currency).

In November the Bake Sale raised \$378.35 which went to help fund large and small medical clinics in India and a Christian Center in Nevada and to help rebuild First Crow Indian Baptist Church in Lodge Grass, Montana. These are ministries supported by our national ABC.

Another national ministry we continue to participate in is rolling bandages which are sent to a hospital in the Democratic Republic of Congo. Members ripped 2 inch strips, which Donna Waite stitched together. They were then cut into 10 yard lengths and rolled into bandages by members at home and Friendship Circle members who came early to circle meetings.

The heart of ABW Ministries is small groups called circles. Here women come to grow friendships, learn about and support local ministries and international missionaries, and deepen their personal faith. This year we have enjoyed new women coming to participate. On the other hand we have seen the demise of Saturday Circle: most of their members are now attending Friendship Circle.

SFBC's ABW Ministries is also part of the North Puget Sound Area ABW Ministries. Six of our members attended the Fall Rally in Kent in September and four members attended our Pacific Northwest Regional Conference in Richland in May. These gatherings are valuable because they are an opportunity to hear local and international missionaries talk about their work and they are an opportunity to get to know American Baptist women from other churches. Over the years our church has contributed leadership to both the area and region.

Truly we are a part of something bigger than SFBC!

Circle chairwomen are: Mary Hatcher, Jean Mattson, Shirley Wilkinson, and Imogene Williams. The executive officers of ABW Ministries are Marge Edwards, Jane Herness, Janet Newell, Shirley Wilkinson, and Imogene Williams. Contact any of these women for more information about participating in any portion of ABW Ministries.

Social Justice Ministries

Annual Report to the Congregation January 25, 2015

Submitted by: Sandra Jones and Gordon Harper for the SoJus Coordinating Committee

Another lively year for SFBC task forces focusing on issues of justice in our community and world.

Some highlights:

- Informational programs on social justice issues that we sponsored or cosponsored included an adult education series on criminal justice, racial profiling and our prison system; background on (and support for) Seattle adopting a \$15 per hour minimum wage; inviting Professor Miguel de la Torres to be this year's Jensen Lecturer and provide a powerful presentation on our immigration issues; a collaboration with friends from Bet Alef and other Jewish friends to sponsor the monthly Israel / Palestine film documentary and discussion; and joint sponsorship with the Church Council in hosting the visit and discussion with the Israeli and Palestinian women's peace group.
- We lobbied for the adoption of the \$15 per hour Seattle City Council resolution and participated in the Church Council's *Living Wage for All* campaign, including mounting of a supporting banner on the front of the church. We sent a team to Olympia with the Faith Action Network to meet with our representatives and seek their support for progressive legislation and to reject funding cuts for programs serving those most in need in our society. We gathered signatures for the WA State gun background check initiative.
- We continued our jointly sponsored monthly burrito rolling program with Bet Alef and Free Food for All.
- We participated in and recruited people for the series of eight Palmer Grant Dinners that provided opportunities for SFBC members and residents of our wider community to eat together and discuss issues of concern, resulting in a remarkable video produced by some of our community colleagues.
- We sent SFBC members to the annual Seabeck Peace Conference and the annual SoJus Retreat at George Lawson's home on Lopez Island.
- We organized the congregational visit to Seattle's Bullitt Center, "the greenest commercial building in the world," and the month long *Care More Car Less* campaign, as well as the Earth Day worship service.
- We concluded our year with a three-year strategic planning event.

Director of Congregational Engagement

Annual Report to the Congregation January 25, 2015

Director of Congregational Engagement: Peach Jack

This past year and a half have been dominated by the theme of familiarity; familiarity that includes engaging the congregation in groups and as individuals, learning operational systems, and getting to know the larger faith community. Thank you to all who have served and will serve in running the church!

Your tireless efforts do not go unnoticed. I am especially grateful to those who have come alongside me to guide me and welcome me on to the map of your world.

Beginning early in the year, I began the process of contacting all the diaconate leaders to learn more about standard procedures and most particularly needs of the various commissions. This effort was two-fold: to educate the staff on how and what might be accomplished on a yearly basis and to learn how folks might be able to join in the effort, especially as leadership changes. According to the congregation, term limits were enacted, thus bringing to our attention the urgency to the nominations process. After much deliberation, the committee of the executive leadership and staff bring to you eager and qualified leaders.

Opportunities for engagement have included several events and classes:

- Small group opportunities such as a grief workshop, Dance class and Life Transitions I and II.
- The annual leadership retreat
- Explore series
- Membership processes
- Welcome Table redesign
- Welcome event
- Companions Ministry
- Faith Journey sharing
- Constant Contact—email news
- Wednesday night “Family” dinners
- Church Council Workshops
- Welcome Lunch
- Spire Articles

Outreach into the community:

- Hilltop House garden consultation
- So Jus event with Miguel de la Torre
- Church Council events
- Bet Alef classes and events
- Annual Picnic and Fourth of July
- Palmer dinners

Ongoing Learning and Goals for 2015:

Reflection in Action/Inspiration to more visibility during congregational meetings, re: meeting with Craig Darling.

Collaboration with the Center for Courage and Renewal, and creation of Circles of Trust.

Mindfulness activities, including opportunities for creativity and imagination—ongoing classes, such as, “kindergarten for adults.”

Past Recipients of the Volunteer Recognition Award

- 2013: Rod Shutt, Susan Blythe-Goodman, Danny deLa Cruz and Madge Schumacher
- 2012: Carole Cornell, Paul Dromgoole, and Margaret Norton-Arnold
- 2011: Joanne Hjort, Lee Hart
- 2010: Janet Balcom Whitlock, Phil Mortenson, Shirley and Evan Cline
- 2009: Doug Beasley, John Dislers, Kenneth Dugan, Muriel Jones-Cashdollar, John Nicholson, Stan Wagner, Kathy Cooper; Mimi Dislers; Conrad and Carole Tovar
- 2008: Pat Kile, Susan Dohrmann, Debbie Gibby, Dick Miller, Muriel Cashdollar, Leroy Johnson, Melanie Mitchell, Clinton McNair, Renna Pierce, and Robert Sittig
- 2007: Virgil Tollefson, and Mary Williams
- 2006: Christopher, Brian and Sue Ross, and John Stapleton
- 2005: Wally Tablit, Jeanne Dorn, Samara Hoag, and Mary Mazur
- 2004: Marian Voге, Louise Ellis, and Sharon Hunley

Membership Report

Annual Report to the Congregation January 25, 2015

Membership Secretary: Shirley Moffitt

| | | |
|---|----|------------|
| Membership as of December 31, 2014 | | 560 |
| Received into membership in 2014 | | 24 |
| By letter and Christian experience | 24 | |
| By baptism | 0 | |
| By baptism and reinstatement | 0 | |
| Dismissed in 2014 | | -12 |
| By letter | 5 | |
| By death | 7 | |
| By request | 0 | |
| Moved to inactive | 0 | |
| Total Membership as of December 31, 2014 | | 572 |

Proposed 2014 Slate on Nominated Church Leaders

| OFFICERS | | | |
|-----------------------|------------------|------------------------|-------------------|
| President | Sue Ross | Secretary | Dick Miller |
| Vice President | Danny de la Cruz | Member at Large | Justin Elder |
| Treasurer | Metta Williams | Member at Large | Muriel Cashdollar |

| COMMISSION CHAIRS and VICE/CO-CHAIRS | | | |
|--|--|--------------------------------------|---------------------------------------|
| Christian Education Adult Education | Children, Families and Young Adults | Membership and Engagement | Outreach |
| C: Steve Smith VC: Atit Marmer | CC: Susan Blythe-Goodman Cc: Patrick Green | C: David Young VC: Marsha Ulmer | CC: Susan Dohrmann CC: Dick Miller |

| | | | |
|----------------------------------|---|--|---------------------------------------|
| Music | Worship | Personnel | Church Operations |
| C: Jim Ginn VC: Darla O'brian | C: Sterling Morris VC: Stephanie Jones | C: Phil Mortenson VC: Cynthia Per Lee | C: Carole Tovar VC: CJ Hendrickson |

| |
|--|
| Stewardship |
| Ch: Angie Buysse VC: Jim Singletary |

| COMMISSIONS | | | |
|--|--|--|---|
| Christian Education Adult Education | Children, Families and Young Adults | Membership and Engagement | Outreach |
| Janet Hasselblad Bill Malcomson Barbara Bell Harriet Platts | Abid Bhatti Hannah Elder Sam Gangam Nimmie Jeldi Jill Yates Heather Dodge | Autumn Franger Ruth Fossett Nancy Ray Paul Rohrbach | Wendy Van Koevering Laurel Henrickson Wendy-Susan Lovejoy Jim Thompson |

| | | | |
|---|--|---|---|
| Music | Worship | Personnel | Church Operations |
| David Greenhow Marilyn Sellers Kimberly Thiesen | Donna Ward Carole Cornell Inola de la Cruz Nancy Szeliga Bruce Hayes | Karen Carlos Mark Jensen Gay Hasselblad | Nancy Cleland Lee Hart Virgil Tollefson Rodhney Tull Paul Dromgoole |

| |
|--|
| Stewardship |
| Pat Kile Russ Kaake Roxanne Fowler |

Treasurer's Report

Annual Report to the Congregation

January 25, 2015

Treasurer: Metta Williams

Reported below are some figures on the financial position of Seattle First Baptist Church for 2014 and a number of examples of what our funds were put toward. To me the numbers represent our commitment and our work toward representing our values and expressing our love for our community and our neighbors. Everything listed below is possible because of the contributions in money and effort from our congregation, our staff and the legacy of the saints who have gone before us. The church staff and the commissions have done a remarkable job of following the budget plan we established for the year while fulfilling our missions of ministry. We have ended 2014 having accomplished a great deal while maintaining a healthy financial position.

- Beginning 2014 position: \$3,376,900. End of 2014 position: \$3,481,444.
- Total income for the Operating Fund: \$1,124,109. This is \$1,309 over the projected budget amount for 2014.
- Total Operating Fund disbursements: \$1,151,908. This is \$29,108 over the projected budget for 2014 or a difference of 2.6%.
- In 2014 Loaves and Fishes served over 3400 meals at Noel House and Family Service Center.
- Our building hosted 66 outside groups.
- We began renovation of the Minor Hospital building to increase our capacity and to care for the building. In 2014 \$352,123 was spent on the project. The project was approved based on the rent from the renovated space being used to pay back the endowment. The expense and eventual repayment is visible on the Designated Funds Report.
- We have been incredibly fortunate to have Jim Seeger working on our web presence. If you haven't seen the website lately, check it out! It's fantastic! In 2014 the media ministry project cost \$40,064. Last year the congregation approved \$100,000 for 2 years of work on this project, so we will continue for 2015. Again this project is tracked on the Designated Fund Report.
- In 2014 about \$52,000 went to the following ministries: ABC Mission Fund, AWAB, Baptist Peace Fellowship, Walter Pulliam Scholarship Fund, America for Christ, One Great Hour of Sharing, Ministers and Missionaries Benefit Fund and the World Mission Offering.
- The Outreach Commission spent about \$20,000 between many different organizations: Free Food For All, 4th of July Picnic, Darrington First Baptist Church's Relief of the Oso Mudslide Victims, Yoga Program at Hilltop House, Neighborhood House's Head Start Program, Recovery Café, I-Best Program at SCC, Mary's Place, and Nygna Integrated Guild School in Mbali, Uganda.

Putting together the Annual Report I am reminded of the diversity of ministries that spring from our resources and efforts. I am thankful for the generosity of each individual that contributes to our ministries.

Financial Summary I

Seattle First Baptist Church

Annual Report to the Congregation

January 25, 2015

| | DEC. | | ACTUAL | | % Diff. | YTD BUDGET | YTD ACTUAL | | % Diff. |
|---|------------------|------------------|-------------------|--------------|--------------------|--------------------|------------------|-------------------|---------|
| | BUDGET | ACTUAL | Difference | Difference | | | Difference | Difference | |
| Operating Fund Receipts: | | | | | | | | | |
| Pledges | \$293,333 | \$333,152 | 39,819 | 13.6% | \$635,000 | \$633,103 | (1,897) | -0.3% | |
| Non Pledges | 4,583 | 18,591 | 14,008 | 305.6% | 55,000 | 69,918 | 14,918 | 27.1% | |
| Interest | 8,750 | 8,750 | 0 | 0.0% | 105,000 | 105,000 | 0 | 0.0% | |
| Loose Offerings | 917 | 1,649 | 732 | 79.9% | 11,000 | 11,276 | 276 | 2.5% | |
| Easter/Christmas Offerings | 333 | 8,105 | 7,772 | 2331.5% | 4,000 | 11,148 | 7,148 | 178.7% | |
| Bldg. Use | 24,167 | 20,766 | (3,401) | -14.1% | 290,000 | 274,998 | (15,002) | -5.2% | |
| Food Service | 1,650 | 1,100 | (550) | -33.3% | 19,800 | 16,194 | (3,606) | -18.2% | |
| Thrift Shop | 250 | 0 | (250) | -100.0% | 3,000 | 2,472 | (528) | -17.6% | |
| | \$333,983 | \$392,113 | \$58,130 | 17.4% | \$1,122,800 | \$1,124,109 | \$1,309 | 0.1% | |
| Operating Fund Disbursements: | | | | | | | | | |
| Salaries, Benefits & Prof. Dev. | \$50,083 | \$54,230 | 4,147 | 8.3% | \$601,000 | 638,736 | 37,736 | 6.3% | |
| Church Home Commission | 27,083 | 7,862 | (19,221) | -71.0% | 325,000 | 318,426 | (6,574) | -2.0% | |
| Food Service | 3,750 | 5,373 | 1,623 | 43.3% | 45,000 | 48,550 | 3,550 | 7.9% | |
| Subtotal Operating Expense | 80,917 | 67,465 | (13,452) | -16.6% | 971,000 | 1,005,712 | 34,712 | 3.6% | |
| Worship Commission | 125 | 215 | 90 | 72.0% | 1,500 | 3,356 | 1,856 | 123.7% | |
| Music Commission | 2,054 | 4,670 | 2,616 | 127.3% | 24,650 | 23,383 | (1,267) | -5.1% | |
| Membership Commission | 250 | 0 | (250) | -100.0% | 3,000 | 2,400 | (600) | -20.0% | |
| Adult Ed. Commission | 417 | 848 | 431 | 103.5% | 5,000 | 4,635 | (365) | -7.3% | |
| CF & YA | 1,000 | 191 | (809) | -80.9% | 12,000 | 10,915 | (1,085) | -9.0% | |
| Outreach Commission | 625 | 4,028 | 3,403 | 544.5% | 7,500 | 7,451 | (49) | -0.7% | |
| Stewardship | 33 | 0 | (33) | -100.0% | 400 | 9 | (391) | -97.8% | |
| Subtotal Commission | 4,504 | 9,952 | 5,448 | 121.0% | 54,050 | 52,149 | (1,901) | -3.5% | |
| Companis | 0 | 0 | 0 | 0.0% | 40,000 | 40,000 | 0 | 0.0% | |
| Mission Ministry | 3,667 | 3,333 | (334) | -9.1% | 44,000 | 42,500 | (1,500) | -3.4% | |
| Labyrinth | 83 | 150 | 67 | 80.0% | 1,000 | 1,116 | 116 | 11.6% | |
| Retreats | 417 | 0 | (417) | -100.0% | 5,000 | 3,729 | (1,271) | -25.4% | |
| American Baptist Women | 63 | 0 | (63) | -100.0% | 750 | 0 | (750) | -100.0% | |
| Board Retreat | 250 | 0 | (250) | -100.0% | 3,000 | 4,335 | 1,335 | 44.5% | |
| Advertising | 333 | 1,261 | 928 | 278.3% | 4,000 | 2,367 | (1,633) | -40.8% | |
| Subtotal Outside Activities | 4,813 | 4,744 | (69) | (0) | 97,750 | 94,047 | (3,703) | -3.8% | |
| | \$ 90,233 | \$ 82,161 | \$ (8,072) | -8.9% | \$1,122,800 | \$1,151,908 | \$ 29,108 | 2.6% | |
| NET BALANCE TRANSFERS | 243,750 | 309,952 | 66,202 | | 0 | (27,799) | (27,799) | | |
| PREVIOUS YEAR CARRYOVER FUNDS DESIGNATED FOR CURRENT YEAR USE | | | 0 | | 0 | 0 | 0 | | |
| NET BALANCE AFTER TRANSFERS | | | - | | - | (27,799) | | | |
| OPERATING FUND BALANCE | | | | | \$49,284 | | | \$21,485 | |
| | | | | | | | | 12/31/2014 | |
| | | | | | | | | 12/31/2013 | |

Financial Summary II

Seattle First Baptist Church Annual Report to the Congregation January 25, 2015

| | 12/31/2013 | 12/31/2014 | |
|--|--------------------|--------------------|--------------------------------|
| | \$237,066 | \$211,486 | Payroll Taxes (\$92) |
| | 934 | 415 | In/Out 3,019 |
| | 21,446 | 6,301 | Use Tax 247 |
| | 2,848,319 | 3,030,326 | |
| | 269,135 | 232,916 | |
| | \$3,376,900 | \$3,481,444 | Fund Balances 3,478,270 |
| | | | \$3,481,444 |

Distribution of Funds

Foundation/Endowment/Mem. Fund
Music Endowment Fund
Building Endowment Fund
Romney Legacy Fund
Other Designated Funds:
Unrestricted Operating Fund

| 12/31/2013 | YTD | YTD | CURRENT |
|--------------------|--------------------|--------------------|--------------------|
| <u>BALANCE</u> | <u>RECEIPTS</u> | <u>DISBURSE.</u> | <u>BALANCE</u> |
| \$1,621,198 | \$85,790 | | \$1,706,988 |
| 153,323 | 86,771 | | 240,094 |
| 1,062,175 | 85,831 | - | 1,148,006 |
| 350,302 | 86,151 | | 436,453 |
| 123,226 | 227,632 | 425,701 | (74,843) |
| 49,284 | 1,124,109 | 1,151,908 | 21,485 |
| \$3,359,508 | \$1,696,284 | \$1,577,609 | \$3,478,183 |

Interest on Funds

Music Interest
Building Endowment Interest
Romney Legacy Interest

| 12/31/2013 | 2014 | YTD | CURRENT |
|-----------------|-----------------|------------------|----------------|
| <u>BALANCE</u> | <u>RECEIPTS</u> | <u>DISBURSE.</u> | <u>BALANCE</u> |
| 3,591 | 7,000 | 10,323 | 268 |
| 3,447 | 48,000 | 49,898 | 1,549 |
| 10,254 | 16,000 | 27,984 | (1,730) |
| \$17,292 | \$71,000 | \$88,205 | \$87 |

GRAND TOTALS ALL FUNDS

\$3,376,800 **\$1,767,284** **\$1,665,814** **\$0** **\$3,478,270**

Financial Summary III

Seattle First Baptist Church Annual Report to the Congregation January 25, 2015

| <u>Designated Funds</u> | <u>Balance 12/31/13</u> | <u>YTD Receipts</u> | <u>YTD Expenses</u> | <u>YTD Transfers</u> | <u>Current Balance</u> |
|-------------------------------------|-----------------------------|-------------------------|-------------------------|--------------------------|----------------------------|
| Capital Development | 66,231.06 | 49,385.00 | 2,680.46 | | 112,935.60 |
| Media Ministry | - | | 40,064.13 | | (40,064.13) |
| Palmer Grant | 5,532.30 | | 3,106.49 | | 2,425.81 |
| Nuquire | - | | | | - |
| CD Sales | - | 133.40 | | | 133.40 |
| Organist Search | - | | 75.00 | | (75.00) |
| Hospital Project | (9,742.68) | | 342,380.19 | | (352,122.87) |
| Board Retreat 2012 | (2,775.85) | | | | (2,775.85) |
| Columbarium | (34,149.15) | 11,825.00 | 200.00 | | (22,524.15) |
| Copier Leases | (0.00) | | | | (0.00) |
| Food Service | (4,000.00) | | | | (4,000.00) |
| Social Justice Ministry | - | | | | - |
| Bill Newell Scholarship Fund | 5,084.97 | 200.00 | | | 5,284.97 |
| Library | 299.56 | | | | 299.56 |
| Pastor's Discretionary | 1,250.00 | 690.00 | 952.69 | | 987.31 |
| Flowers | 4,276.69 | 120.00 | 1,064.50 | | 3,332.19 |
| Scholarships | 372.67 | | | | 372.67 |
| Youth | 1,478.02 | | | | 1,478.02 |
| Missions - WMO | - | 2,198.00 | 2,198.00 | | - |
| Missions - OGHS | - | 2,029.00 | 2,029.00 | | - |
| Missions - America for Christ | - | 1,815.00 | 1,815.00 | | - |
| Missions - Love Gift | 102.20 | 220.50 | 322.70 | | - |
| Missions - RMM Offering | - | 1,376.00 | 1,376.00 | | - |
| Jazz Vespers | 5,400.55 | 2,107.86 | 2,647.72 | | 4,860.69 |
| Fellowship Offerings | 6,039.26 | 14,222.01 | 14,238.91 | 300.00 | 6,322.36 |
| <u>In/Out</u> | | | | | |
| Autobiographic | - | | | | - |
| Consulting | 272.85 | 2,497.50 | 2,807.01 | | (36.66) |
| Mental Health Counseling | - | | | | - |
| OSO | - | 1,554.00 | | | 1,554.00 |
| Burma | 0.00 | | | | 0.00 |
| <u>Food/Event Ministry</u> | | | | | |
| Retreats | - | | | | - |
| Loaves & Fishes | 100.00 | 100.00 | | | 200.00 |
| Labyrinth | - | 368.50 | | | 368.50 |
| Senior Outing | 1,250.53 | | 332.22 | | 918.31 |
| Earth Musical Commission | - | | | | - |
| <u>Other</u> | | | | | |
| Myanmar, Burma | - | 500.00 | 500.00 | | - |
| Organ Replacement | 10.00 | 60.00 | | | 70.00 |
| Parish Nurse | 1,084.19 | | | | 1,084.19 |
| Regular Music | 8,739.87 | 3,060.52 | 5,776.39 | | 6,024.00 |
| Jensen Lecture Series | 647.11 | | 681.56 | | (34.45) |
| Missions - Tegenfeldts | 300.00 | | | (300.00) | - |
| Interest Unallocated & Gains/Losses | 65,168.35 | 132,969.60 | | | 198,137.95 |
| | <u>122,972.50</u> | <u>227,431.89</u> | <u>425,247.97</u> | <u>-</u> | <u>(74,843.58)</u> |
| <u>CLOSED</u> | | | | | |
| Companis Mission Workers | 253.45 | 200.00 | 453.45 | | 0.00 |
| Partners in Peacemaking | - | | | | - |
| | <u>123,225.95</u> | <u>227,631.89</u> | <u>425,701.42</u> | <u>-</u> | <u>(74,843.58)</u> |

SFBC Staff/Office/Volunteer Directory

Pastoral Team

Tim Phillips, (x104) Lead Pastor Tim@SeattleFirstBaptist.org

Ned Allyn Parker, (x106) Pastor for Children, Families, and Young Adults Ned@SeattleFirstBaptist.org

Catherine Fransson, (x107) Pastor for Spiritual Formation CathyF@SeattleFirstBaptist.org

David Kile, (x105) Pastor for Senior Adult Ministries David@SeattleFirstBaptist.org

Theologian-in-Residence

Bill Malcomson, 360.770.6217 WLMalcomson18@gmail.com

Music Staff

Vicky Thomas, Director of Choral Music & Handbell Choir (x108) Vicky@SeattleFirstBaptist.org
Michelle Horsley, Organist (x109) Michelle@SeattleFirstBaptist.org
Jim Ginn, Associate Organist Jim.Ginn@comcast.net
Belle Chenault, Children's Music BelleChenault@hotmail.com

Administrative Staff

Bob Sittig, Church Administrator (x102) Bob@SeattleFirstBaptist.org
Judie Scott, Office Administrator (x101) Front_Office@SeattleFirstBaptist.org
Michael Crewdson, Finance & Facilities Manager (x103) Michael@seattlefirstbaptist.org
Paul Fellner, Maintenance & Facilities PaulFellnerJr@gmail.com
Kellie Whitlock, Sound/Video Engineer, Media Ministries, Graphic Arts Kellie@SeattleFirstBaptist.org
Zane Sanderson, Sexton ZaneSanderson@yahoo.com.au
Peach Jack, Director of Congregational Engagement (x111) Peach@Seattlefirstbaptist.org
Jim Segaar, Director of Media Ministries Jim@SeattleFirstBaptist.org

Parish Nurse

Ann Keppler AnnKeppler@comcast.net

Hilltop House Staff

Darla O'Brian and Karen Carlos, 206.624.5704

Fellowship Hall Hostess

Carol Honderd, 206.624.8071

Kitchen Staff

Rick Hansen, Chef
Amy Crawford, Kitchen Assistant
Parks Barnard, Kitchen Assistant

Companis Mission Workers Association

Annual Report to the Congregation January 25, 2015

Companis Workers who served in 2014

In 2014, the following 57 Companis Workers served 37 local nonprofit agencies around Puget Sound on our behalf:

Joanne Anton, Debi Belt, Bryce Bailey, Carol Callahan, Lee Campbell, Raymond Chan, DDS, Derrick Chasan, Nona Clifton, Megan Crouse, Susan Dohrmann, Ann Donovan, Eamon Doyle, Deborah Easter, Ruth Fossett, Autumn Franger, Gary Frankel, Jeff Gilmartin, Carla Granat, Patrick Green, Alanna Gunne, Janet Hasselblad, Rob Hatch, Steve Haugen, Carol Jean Hendrickson, John Hibbard, Martha Hill, Martha Hopler, Jake Howland, Muriel Jones, M.D., Amber Joy, Fred Ketteyman, David Kile, Jon Klapel, Rozalia LaJune, Atit Marmer, Carol Mastenbrook, Peter Merritt, Phil Mervin, Jon Moran, Kim Nonen, Juan Orr, Deborah Person, Elle Peters, Marilyn Pulliam, Betty Reid, Sturgis Robinson, Dayal Sarkar, Greg Scully, Jocelyn Skillman, Marti Spicer, Jenelle Tabor, Josh Terlouw, Carole Tovar, Heather van der Wal RN, Peter Wick, David Young, K.C. Young

Agencies Served by Companis in 2014

Changes Parent Support Network, Coalition For Refugees From Burma, Youth Chorus, Elizabeth Gregory Home for Homeless Women, Flying House Productions, Franciscan Hospice, Freedom Project, High Point Clinic, Hilltop House Resident Council, Hilltop House Retirement Community, Interfaith Community Sanctuary Speaking of Dying Documentary Project, Kid's Discovery Museum – Bainbridge Island, King County Bar Association – Housing Justice Project, Lummi Island Parish Nurse Program, Mary's Place Seattle - Homeless Women & Children Day Center/ Advocacy/ Family Shelter Services, Neighborcare Health, Neighborhood Farmer's Market Alliance, Personal Safety Nets, Prescription Drug Assistance Foundation, Pride Foundation, Project Access Northwest, Provail, Recovery Café, Rosehedge Multifaith Works, Seattle Community Law Center, Seattle First Baptist Church - Mitchell Family July 4th Community Event, Shepherd's Counseling Services, Seattle University Master of Nonprofit Leadership Program, Sojourner Place, The Sophia Way – Eastside Homeless Women's Services, The GoodTimes Project, Trinity Thrift Shop, University Baptist Church, University District Child Center, Virginia V Foundation, Washington CASH

Companis Staff

Gary Davis, Executive Director

Rita Hibbard, Associate Executive Director

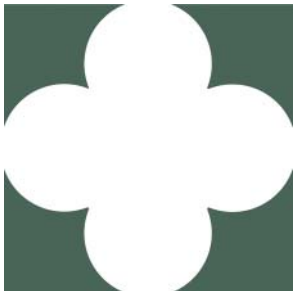
Phil Mervin, Office Manager

Peter Jabin, Worker Support consultant

Craig R J Darling, President Emeritus

Notes

Notes



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