

Agenda for Annual Meeting 2020

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| Call to Order | Harriet Platts, President |
| Determination of Quorum | |
| Presentation of the 2019 Annual Report | Harriet Platts |
| Review of the 2019 Financial Statement | Don Phillips, Treasurer |
| Presentation of the 2019 Volunteer Recognition Awards | Harriet Platts |
| Adoption of the Proposed 2020 Budget | John Benner Stewardship Commission |
| Affirmation of the Forward in Faith Campaign | Don Phillips |
| Adoption of Proposed Dr. Rodney Romney Legacy Fund Utilization for 2020 | Margaret Norton-Arnold Romney Committee |
| Election of 2020 Officers and Commission Leaders | Mike Zaugg Nominations Committee |
| Commissioning of Officers and Commission Leaders | Anita Peebles and Tim Phillips Pastors |
| Parking Lot Task Force Update | |
| Adjournment | Harriet Platts |

Table of Contents

| | |
|--|--------------|
| Agenda | - 1 - |
| Table of Contents | - 2 - |
| Affirmation of Values | - 3 - |
| The Congregation President’s Report | - 4 - |
| Pastoral Team Reports | - 5 - |
| Commission on Church Home Operations | - 8 - |
| Commission on Adult Learning | - 9 - |
| Commission on Music | - 10 - |
| Seattle Jazz Vespers | - 11 - |
| Commission on Children, Families & Young Adults | - 12 - |
| Social Justice Ministries | - 13 - |
| Commission on Personnel | - 14 - |
| Commission on Christian Outreach | - 15 - |
| Commission on Stewardship | - 16 - |
| Commission on Membership & Engagement | - 17 - |
| Commission on Worship | - 18 - |
| American Baptist Women’s Ministries | - 19 - |
| 2019 Financial Report | - 20 - |
| 2020 Proposed Budget | - 21 - |
| Membership Report | - 23 - |
| Past Recipients of the Volunteer Recognition Award | - 24 - |
| Proposed Romney Fund Disbursements for 2020 | - 25 - |
| Nominations for 2020 Officers and Church Leaders | - 26 - |
| SFBC Staff/Office/Volunteer Directory | - 27 - |

Affirmation of Values

In 2017 Seattle First Baptist Church adopted this Affirmation of Values

Faithful to our Baptist heritage, we strive for a world where people are welcomed regardless of, and with respect for, their religious beliefs; where the separation of church and state is vigorously defended; where freedom is a fundamental right that values the dignity of all persons without regard to their race, country of birth, gender, sexual orientation, gender identity, age, religion, or disabilities; and where compassion is the measure of our actions.

- 1. We will go deeper in faith** as we do justice, love mercy, work for peace and walk humbly with God.
- 2. We will be present** to one another and our neighbors in our personal relationships and by creating venues for engagement where we can learn about viewpoints different from our own.
- 3. We will respect all religions** by learning about the beliefs, values and struggles of our neighbors and by demonstrating support for them.
- 4. We will welcome the stranger**, including immigrants and refugees, as our Scriptures instruct. We will explore how to support their causes and advocate for justice, remembering that many of us are the children of immigrants and refugees.
- 5. We will actively work to recognize and change our own biases** and to fight racism, sexism, classism, homophobia, ageism and other systemic prejudices.
- 6. We will protect our environment** and support preservation programs that are based on scientific data designed to improve our resources, enhance biodiversity, and reverse human-caused climate change.

We affirm these commitments as we continue to follow the way of Jesus Christ.

Mission Covenant:

We are a community of faith united in exploring what it means to follow the way of Jesus Christ, to be a people of God, and to love and care for our neighbors.

As a church we will know no circles of exclusion, no boundaries we will not cross, and no loyalties above those which we owe to God.

The Congregation President's Report

Keeping Awake to Goodness

by Harriet Platts, Congregational President

As we grow in wisdom, we realize that everything belongs, and everything can be received. We see that life and death are not opposites. At the bottom of all reality is always a deep goodness, or what Br. Thomas Merton called "a hidden wholeness." (Br. Richard Rohr, Teacher, 2019)

Take a moment to rest back in your heart space to consider the faces of friends, old and new, in our community, ... our pastors and staff, all those who've been alongside you this last year. We have joined in creating community, celebration and welcome together this last year! **THIS** is **GOODNESS** and for this, . . .and for **YOU**, I'm deeply grateful!

In this Annual Report you will catch a glimpse of the breadth of ministry through the eyes of volunteer lay leaders, pastors and staff, sharing some of the many highlights of amazing work co-created in our midst this last year. What may be less apparent in this report are the prophetic efforts of **many** of you serving as artists, activists, contemplatives, conveners, facilitators of important conversations, inspiring us all to 'walk our talk,' in the world as well as calling us to deepening alignment with our values within our own community. Many of you have 'shown up,' at any number of protests, marches, community meetings, joining yours – **OUR** light of presence and voice in solidarity with others who are seeking to heal, to repair the breach in our fragile world. I bow deeply in gratitude!

As a community of faith seeking to **stand with** and to companion one another **AND** our neighbors, I see us poised and are being called into greater courage and hope as we step together into a new chapter of ministry together. While we know of challenges ahead of us, I invite you to join me in practicing keeping your eyes and heart open to **what is** arising before us. Sometimes this is not easy to do, especially when we feel frightened or doubtful. Anxiety and pain can make us avert our eyes, or even close them in the face of the unknown. I invite you to re-invigorate your courage practices. Imagine ... trust the deep 'hidden wholeness,' design of things we can't quite know yet. God as Spirit of Life is shepherding a new thing through us, inviting us to help give birth.

What an honor to serve in this beloved community we call home. I look forward to traveling beside you in the days ahead.

Pastoral Team Reports

Rev. Dr. Tim Phillips, Lead Pastor

I want to offer my thanks to the archivists, authors, and celebration planners who are making memories for us in our 150th year. They give us our stories. And they remind us that those stories do not simply belong to us. We belong to them. With the challenging days of these times, it is good to remember that our ancestors stayed strong in their own times of economic injustice, racial tension, political instability, and spiritual unrest. I suppose it's true that every generation imagines that the present is more challenging than could ever have been in the past. The story we belong to tells us otherwise.

And then there is the future. Did our ancestors find their future any more daunting than our own? Whether they did or not, they planned and programmed and prayed. And here we are, generations later, about to do the same. I am so grateful for those who will be leading our long-range planning process and so hopeful about moving "forward in faith." The challenges of our present and future are real. And so are the opportunities. It is clear that the greatest threat to our world and our future is climate change. In recognizing the overarching challenge of this, we have the opportunity to partner with folks we may have never considered before. Our interfaith relationships remain strong – acknowledged by the Advocating Faith Community Award we received by the Faith Action Network in November – and the opportunities of those relationships are nearly endless. We continue to be serious about the opportunities for claiming the diversity we imagine. The pastoral and music teams have come together to forge new opportunities in worship. Next Generation ministries continues to develop opportunities for children, families, and young adults. The Romney Legacy Fund offers opportunities for continuing Rod Romney's ministry among us in new ways. The Romney Student Preaching Award continues Rod's legacy of great preaching and the lecture series brings teachers to us with a national and international profile. (John Pavlovitz joins us this spring.) And we have settled into an opportunity for both contemplative practice and regular Bible study in our Adult Learning series. All these things are opportunities for growth and they give us a chance to explore again, for this day, what it means to follow the way of Jesus.

I am deeply grateful for all the staff and leaders here at Seattle First Baptist. Serving in ministry with Pastor Anita and Dr. Hunter is a great joy. Music Minister, Ben Luedcke, and organist, David Horton, are faithful and creative partners in that ministry. And where would we be without Judy Scott, Darren Hochstedler, Dick Steele, Craig Tomlinson, and Chef Rick Hansen? Each of these brings a faithfulness and a commitment that lets us be the best of who we are.

Thanks, and blessings as we move forward in faith in 2020!

Rev. Anita Peebles, Associate Pastor for Next Generation Ministries

I can hardly believe that I've been serving with this congregation for 1.5 years. This time has been a gift, full of surprises and challenges and growing and learning. I am encouraged by having one full year under my belt, and thus having a baseline to build on. And we have much to celebrate! This year, our church family welcomed baby Steffi alongside Sam, Nimi and Nathan. Our children continue to learn the sacred stories in Godly Play Sunday school, thanks to the generosity and passion of Patrick Green, Sarah Cooper, Bob Sittig and Aaron Burkhalter...and they are growing as helpers in worship as well! Children's music offers songs, boomwhackers and bells in worship a few times a year, and Youth Sunday was a resounding success!

The CFYA Commission's Megan Walker and I facilitated a Visioning Process focusing on children, youth, young adults and families at SFBC, which will serve us well as our community embarks on Long-Range Planning. Collaborating with Retreat Coordinator Cherry Johnson, our community had a wonderful Intergenerational Retreat in September. Regarding worship, I have enjoyed writing and organizing rituals for our community, including the Blessing of the Backpacks, a children-centered Holy Friday service, the DIY Christmas Pageant, the Advent Wreath Liturgy, and the closing worship for the Women's Retreat at Rainbow Lodge. I am grateful to have been collaborating with the Interfaith Climate Action-First Hill team to organize a "150 Trees" campaign encouraging SFBC and Bet Alef to plant 150 trees/plants. We also have a small and mighty group of young adults who have been meeting for Bible Studies on topics like women in the gospels, the minor prophets, and the book of Revelation.

During my first year, I was focusing mostly on getting to know SFBC in our worship, programming and fellowship.

This second year, I am shifting my focus to building new relationships and expanding existing relationships with community partners and like-minded organizations. This includes attending the Global Baptist Peace Conference in Cali, Colombia; continuing to serve on the Board of Directors of the Baptist Peace Fellowship of North America~ Bautistas por la Paz; serving on the planning team for the 2020 Alliance of Baptists Gathering. With Seattle U, I celebrate sharing about SFBC at a Faith Community Fair at Seattle U; speaking at a meeting of InterVarsity in the spring; coordinating with the Ignatian Spirituality Center to hold the Advent Evening of Prayer. I will preach at the St. Ignatius Chapel during the Ecumenical Days in January 2020. With our Evergreen Association family, I celebrate preaching at Japanese Baptist Church; running the 5K for Relief for Burma; and collaborating with JBC on an Easter sunrise service at SU and an Evergreen Young Adult Christmas Party. I also am grateful to be part of a group of clergy focusing on educating ourselves and leading our congregations towards anti-racism.

It has been a good year for our community's youngest members, and I look forward to facilitating more opportunities for education, fun and fellowship.

Rev. Dr. Patricia L. Hunter, Theologian in Residence

In 2019 I continued to be blessed to serve as Theologian in Residence at Seattle First Baptist Church. It has been an honor to be part of this vibrant faith community as we celebrated our 150th church anniversary. I was the pastoral representative to the Adult Learning Commission. The Commission had the privilege of coordinating Sunday morning and Wednesday evening themes of our 150 years of service in the Seattle community. Those themes included our justice work, family ministries, membership longevity, and our racial/ diversity issues that continue to be a source of pride and challenge for us.

I am grateful to serve on a clergy team that is creative, open, committed and passionate about following the way of Jesus. In 2019 I was afforded the opportunity to preach, lead worship, teach bible study and offer pastoral support to our members. I so look forward to a new ministry opportunity in 2020 as the Pastor for Education and Outreach at Seattle First Baptist Church.

Every church has its areas for growth and SFBC is no different. In the coming year we will explore ways to engage our community even more. We have a great story to tell and an abundance of love to share for the next 150 years. I have every confidence that the dedicated pastoral staff, church officers, and members of Seattle First Baptist Church will rise to meet the challenges and spread the gospel of Jesus Christ near and far.

Church Home Operations Commission

Submitted by Virgil Tollefson

Co-chairs: Lee Hart, Virgil Tollefson, Rod Tull, Staff liaison: Darren Hochstedler

Commission Members: Nancy Cleland, Daryl Delacruz, Paul Dromgoole, Peggy Newsom and Rod Shutt

In general, 2019 was another year of stable progress.

Highlights included:

Parking: the committee tracking this includes Mike Zaugg, Bob Sittig, Phil Mortenson and Virgil. We have met several times with nearby parking facility owners, with some slow progress. No written agreements are in place yet. The Carmel group that owns the parking lot behind the church has now told us that their start date for construction has been delayed to August or September this year, so we expect to continue to use that lot until then. Negotiations with Polyclinic to use parking under their clinic have been positive, but slow because of their having to have approval from the new owners in Minneapolis. Recent contact with Seattle University was positive, looking mainly at full-time parking for our staff (about ten spaces) at their facility on Broadway, across from Swedish Hospital.

Seismic Engineering Study: Recently completed by Coughlin Porter Lundeen Engineering. We met on December 5 with Rebecca Hicks Collins to review their report, which was well received and included members of Diaconate Executive Committee and others. This Tier One study cost \$10,000. A deeper study would require intrusive analysis of the original construction. Rebecca's recommendation that we hire an experienced architectural/construction firm for the next phase will be explored by the Commission. It is not clear when action will be taken by the city to put new legislation in place, but we have been told that that could occur this coming summer. However, this is expected to create a major burden for many owners of old buildings in the city, so it could be a long time before we know exactly the impact it might have. Bob Sittig has agreed to track this project with us and answer questions that may come up.

Bathroom Renovations: The upgrade of the women's bathroom near Fellowship Hall was completed, to rave reviews. The men's bathroom on the opposite side is being done now.

Sewer Failure: In front of the Hospital Building. This involved removing sidewalk and costing \$30,000. Paid out of reserve funds.

Carillon Gift: This came from the closure of Grace Lutheran Church, where the granddaughter of the owner of the construction firm that built our Sanctuary attends. The family decided on this gift as a gesture to us. We anticipate that it will be dedicated on January 26.

Safety Committee: Is attached to ChOps, represented by Sue Ross. They have hosted CPR training for 12 people, who were certified for basic life support and use of automated external defibrillators.

Meeting again soon.

Cleanup Day: Is scheduled for Saturday, February 22, anticipating Easter.

This Commission continues to deeply appreciate Darren Hochstedler's work as Administrator. Submitted by Virgil Tollefson.

Adult Learning Commission

Lynn Gaertner-Johnston and Joanne Wright

Commission Members: Co-chairs Lynn Gaertner-Johnston and Joanne Wright, Cherry Johnson, Martha Hopler, Barbara Gutierrez, David Bloom, and Pastor Patricia Hunter, Pastoral Liaison.

Overview of the Programs

The pastoral staff and Adult Education Commission introduced a new approach to adult education in 2019, with a three-part program: Bible Study, Contemplative Practice, and Witnessing Our Faith, Living Our Values. Faith Journeys continued to be presented in the summer.

- Bible Study and Contemplative Practice programs were offered on the second through fifth Sundays of each month.
- Witnessing Our Faith, Living Our Values took place on the first Sunday of each month in a large-group format featuring presentations on special topics related to our values.
- In June and July, church members and friends presented their Faith Journeys. There were no Adult Learning programs in August.

Bible Study was led by our pastors and other presenters such as Leticia Guardiola-Saenz. Between January and May, the Contemplative Practice was led by Harriet Platts, John Malcomson and Cherry Johnson, who provided teachings on contemplative practice. In the fall, the program was hosted without a teaching component. The intent of the program was to be an independent and self-sustaining practice with hosts that would be regular attenders.

From Sept. 2019 through Jan. 2020 we had themed programs to complement the 150th-anniversary celebration: Coming Home Again and Again, War and the Peacemakers, Racial Justice, —the Work Continues, LGBTQ & AIDS Communities—Expanding Our Welcome, and the Theological and Cultural Evolution of SFBC. Presenters and emcees were Cherry Johnson, David Kile, Pat Kile, Dick Miller, Mark Jensen, David Bloom, and Patricia Hunter, with several member panels and four Sunday morning-Wednesday evening combined programs.

How Did We Do?

We offered a survey to program attendees in May 2019, asking for feedback on our programs. Overall, the comments were very positive about all three programs. Some people stated that it was hard to choose between Bible Study and Contemplation, since they occur at the same time. But several respondents preferred Bible Study or Contemplation to meet their spiritual needs.

Attendance in the Contemplative program dropped off severely after the summer break. We aren't sure whether this could be due to the break itself, the lack of specific teaching and programming, or an initial excitement about the offering that waned over the year.

What are our plans for 2020?

Adult Learning will continue the same three programs in 2020. We look forward to working with our new members, Doug Beasley and Susan Blythe-Goodman. Cherry Johnson will leave the commission to pursue other leadership. The Contemplative group will meet in early January to evaluate the Contemplative Program.

Music Commission

Submitted by Darla O' Brian

In late 2018, a Music Task Force developed a new music program structure which replaced the Choral Director position with a Minister of Music. Personnel drafted a new job description with enhanced duties and a 30-hour work week. Budget considerations were addressed, and the new position was approved by the Diaconate. Ben Luedecke, our choral director, accepted the position and began as Minister of Music on June 1, 2019. We are grateful for his talents and ability to work with the choir to enhance our musical abilities.

Margie Paynton, interim organist, told us she was leaving after Easter. A search committee was formed and began interviewing prospective organists in January. We were fortunate to find the very talented David Horton, who began on May 5, 2019. He is working under the new organist job description in which hours were reduced to 15/week.

Belle Chenault, Minister to Children and Youth, offered contributions to our worship with the children and their parents. She also volunteered her talents to teach a summer (after church) set of classes focusing on musical notation and voice instruction.

Our annual Choir Retreat was held in August at Bastyr University. It was a wonderful time of singing and being together to strengthen the choir community. The entire cost of the retreat was covered by the Music Commission, but we are searching for other venues because of the expense.

The choir participated in the 150th Homecoming with a Celebration Choir consisting of current and former choir members singing at the morning service and the Open House.

In September, Margie Paynton held a workshop called *Why God's People (should) Sing*. Her presentation was attended by our church members and outside choral directors and choir members. It was informational and inspiring.

Our interns are a valuable addition to our choir. Currently we have an alto, tenor and bass with us. This program is vital to the musical life of the choir and their singing among us greatly enhances our contribution to worship.

We performed two concerts this year, one in early summer and our Christmas Concert "Holy Families Seeking Asylum" standing in solidarity with refugees, immigrants and homeless. The music and message were inspiring. A freewill offering of \$2,700 was taken for the benefit of the Burmese Refugee Coalition.

Several choir cabinet and commission members conducted an advertising campaign and enlisted choir members to participate by distributing posters and sending cards advertising the concert. It was successful and we had a significantly larger audience

Many of our members have taken a more active role in asking friends and acquaintances to join. It is lovely that the choir has been growing and attracting new folks outside our church.

Seattle Jazz Vespers

Submitted by Janet Whitlock

Co-Chair: Janet Balcom Whitlock, Michaele Miller, Co-Chair

Seattle Jazz Vespers is a family-friendly, secular jazz concert series, with an inspirational interlude and a concluding reception, which takes place in our sanctuary at 6:00 pm on the first Sunday of each month, October through June. Founded in 2002 by former pastor Stephen Jones and a committee of volunteers, it is now in its eighteenth season. Recent monthly attendance at Jazz Vespers has been increasing, as have the freewill offerings collected to support our operating expenses and performer honorariums and to fund our annual scholarship program.

Although our regular attendees include congregational members, our greater outreach extends to numerous jazz enthusiasts from the community, as well as seniors who are transported by bus from several local retirement homes. For this reason, the interlude messages offered by our pastoral staff on a rotational basis are an invaluable introduction to Seattle First Baptist's mission and values. Visitors, on multiple occasions, have commented to me on the relevance of a pastor's words, requested copies of their text, and expressed an interest in joining us for worship. Additionally, our email list cards, collected at every concert, give audience members the opportunity to sign up not only for reminders of our jazz concerts, but also notifications of our Sanctuary Choir concerts and organ recitals, where we have frequently observed them in attendance.

My co-chair Michaele Miller, who joined us at the end of season sixteen, has been doing a masterful job of booking our performers, (many of whom wait in line for a chance to appear!) Recent emphasis has been placed on increased diversity, scheduling more women artists and musicians of color. Appearing on our stage for the first time in 2019 were saxophonist Jeff Kashiwa, flugelhornist Dmitri Matheny, and vocalists Darelle Holden and Chava Mirel. This year's Young Jazz Artist Scholarship was awarded to Edward Gabrielyan, a talented young pianist from Shoreline Community College.

If you have yet to attend one of our Jazz Vespers concerts, we invite you to come check us out. Additionally, we are currently in need of more volunteers, either for ushering (at one or more concerts) or public distribution of our promotional material. Please contact Michaele Miller, Virgil Tollefson, or myself if you wish to help out.

Children, Families, and Young Adults Commission

Submitted by Anita Peebles

CFYA members:

Chair: Patrick Green Vice Chair: Megan Walker CFYA Pastor: Anita Peebles

Members: Aaron Burkhalter, Heather Dodge, Mary Jeffers-Schroder, Geoff McGhee, Jill Yates, Linda Zaugg.

Children's music director: Belle Chenault; Sunday school teacher: Sara Cooper

The Green Growing Sundays

On the wall in the Godly Play classroom hangs our calendar of the church year. There are colored squares arranged in a circle with a clock hand that points to the current Sunday. During the Time with Children on one of the Sundays in Advent, the kids were asked to describe our Godly Play calendar of the church year. Norah raised her hand and explained that the colors told us about the season we were in: white for Christmas and Easter; purple for the time when we are getting ready for the mystery of Easter, blue for the time when we are getting ready for the mystery of Christmas, and green for the Green Growing Sundays. They get it! They are listening and learning! It was a very special moment for all of us that have invested in Godly Play. The entire community at SFBC is included in this, because it has taken support, patience and willingness to change and grow, from our entire church family, to get through this "Advent Time" when we were waiting, working and wondering about where God was leading our Children's program.

The success we are experiencing is not limited to the Godly Play Room. Our Nursery is an imagination driven, and professionally staffed, safe place for exploration and play. We continue to be grateful for our relationship with the Bright Horizons Spring Street Early Learning Center. We share building space and our nursery staff, with them.

Our Youth Group moved this year from meeting Sunday mornings to Wednesday evening, where the Wednesday Dinner is a draw for families. They continue to have insightful discussions and plan works of community service.

Anita has been here a year and a half now, long enough for us to journey with her through the church calendar and then some. Anita has helped us take a fresh look at the "Special Times" of our church calendar, like Homecoming, the CFY Halloween party, Youth Sunday, Christmas and Easter. But what really shows how far we have come, with Anita's leadership, is what happens during the in-between times; the Green Growing Sundays. The Sundays where it has become common to have Alex help with the welcome during worship. We now expect the kids to join us in worship for Communion, so our entire community can be gathered at the table. Outside of worship the inclusion has continued, the Membership Commission will have a member that is in the third grade this year. They felt that perspective was helpful and necessary. At any gathering, families can expect that thought and care have been given to children.

We feel blessed to have found just the right person to lead and inspire us to be a place that truly welcomes and celebrates the next generations at SFBC.

Social Justice Ministries

Submitted by Sandra Jones and Keith Ervin

Social Justice Ministries continued to focus on projects that drew awareness to some of the significant social justice concerns impacting us and our community. Thus, climate change action was a major focus. We also continued to build on/strengthen our partnerships with Bet Alef Meditative Synagogue, Faith Action Network and Earth Ministry on a city and state level and the Baptist Peace Conference on a global level.

Social Justice Ministries continued to keep climate disruption at the forefront of its work. Bet Alef Meditative Synagogue was an equal partner in our ongoing collaboration, Interfaith Climate Action - First Hill.

We worked with other partner organizations: with Earth Ministry on state legislation related to addressing climate change, with Congregation Beth Shalom to plant trees on Tu BiShvat, the Jewish New Year of the Trees; with St. James Cathedral to hold the third year of the Faith + Ecology film series (now known as First Hill Meaningful Movies); and with Evergreen Carbon to offset SFBC's building-related carbon emissions by helping farmers in Guatemala stay on the land by planting and tapping rubber trees. For the first time we invited individuals and families to offset their personal carbon emissions. Thirteen households purchased offsets that helped convert methane into electric power at a landfill in Virginia. This fall we launched the 150-Tree Challenge, inviting our community to plant at least 150 trees during this fall/winter planting season. One of our partners in making that happen is Earth Corps.

A topic of continued interest is addressing racism. We were and are prepared to fund and participate in educational efforts. One of the leading groups in this effort this year has been Adult Education with Pastor Patricia Hunter being the staff advisor to that group.

We were proud and pleased to provide financial support for Janet Hasselblad and Doug Beasley to attend the Global Baptist Peace Conference in Cali, Columbia. The Baptist Peace Conference helps sponsor a global conference every five years. Pastor Anita Peebles is on the Conference Board, and she encouraged Janet and Doug to attend.

In November we sponsored a table at the Faith Action Network's fundraising dinner. This year we were very proud to have Seattle First Baptist Church under the leadership of Pastor Tim Phillips and Pastor Patricia Hunter honored with the Advocating Faith Leaders and Faith Community Award "for 150 years of incredible ministry and public witness in Seattle...acknowledging they [we] have been strong advocates for justice speaking out for inclusion and against discrimination."

We are thankful for the active involvement and leadership of Interfaith Climate Action-First Hill group, the Social Justice Leads and many others who helped with projects during the year. It is heartening to see so many step forward as the rights of many minority groups and the survival of a sustainable planet for humans are being challenged.

This marks the final year of the Social Justice Ministries in this iteration. The strong value and tradition of social justice will continue to be supported in many ways at Seattle First Baptist including Interfaith Climate Action. Those seeking alignment for a social justice project are asked to speak with members of the Outreach Commission.

Commission on Personnel

Submitted by Theresa E. Pruett

Commission Members: Karen Carlos, Joyce Phillips, Theresa Pruett (co-chair), Sara Tollefson (co-chair), Marsha Ulmer, Tim Phillips (pastoral advisor), Darren Hochstedler (staff advisor)

A Look Back: 2019: The year has been an active and transformative one for the Personnel Commission. Through the dedicated work of Seattle First Baptist staff and congregational members, we welcomed:

- Pastor Anita Peebles in her amazing and innovative first full year as Associate Pastor of Next Generations Ministries;
- Ben Ludueke to our long-awaited position of Minister of Music;
- David Horton as our beloved Organist; and
- Katie Sturm, in her creative work in Communications and Digital Services.

New Position for 2020: The Personnel Commission also put in motion a new position for Pastor Patricia Hunter as SFBC's Pastor of Education and Outreach. With Darren Hochstedler and Tim Phillips' assistance and hard work, we were able to approve the job description, make an offer to Pastor Patricia, and establish a budget through the *Forward in Faith: Our Next 150 Years of Service*. The Diaconate has recommended that the congregation approve this 2020 budget item for the Pastor of Education and Outreach.

Buddy System: The Personnel Commission continued its buddy system in 2018. By linking Personnel Commission members to specific staff members, the buddy system provides a flexible, informal, and unstructured way for the Personnel Commission to support both pastoral and administrative staff.

Tim and Patrick's 10-year SFBC Anniversary: The Personnel Commission organized a church celebration of Tim and Patrick's 10-year SFBC anniversary, where we presented them with a well-deserved pre-paid spring Alaska cruise. Both Patrick and Tim reported back that it was a time of rejuvenation, making new friends, amazing scenery, and reflection.

Grievance Committee: As part of its duties to serve as a Grievance Committee for staff, the Commission continues to provide guidance, support, and experience to staff as needed from time to time.

Looking Forward to 2020: The Personnel Commission looks forward to the congregation's approval of the Pastor of Education and Outreach position. We are in the process of planning a church celebration and recognition of Kellie Whitlock for her expertise, hard work and long-time commitment to SFBC.

Commission on Christian Outreach

Submitted by Ruthie Fossett

Representing our congregation, OUTREACH takes their Christian love beyond the walls of our church and into places which serve those in need and which strive for social justice or environmental care. We enact this mission through direct gifts or service and through alliances with other groups of like purpose. We share the following highlights from year 2019.

Direct Gifts: Outreach made several substantial monetary gifts, including gifts to: Hilltop House Wellness Program, The ABW Blanket Drive; First Baptist Church of Chico, California for fire relief; Karen Community Church refugee benefit event, Run for Relief; No More Deaths (a group working for justice at the U.S./Mexican border), The SFBC School Backpack & Supplies Drive, The Jewish Coalition for Immigrant Justice Northwest; The Duwamish Tribe; Fallen Leaves (a group memorializing persons who died homeless on Seattle streets); The Seattle 2019 Aids Walk; Nuevo Aniamecer (New Dawn), funding development of a potable water source for this indigenous Guatemalan community.

The July 4th Picnic: Our annual July 4th Parking Lot Picnic combined our fostering of alliances with direct service to those in need. Volunteers from the Karen Community Church, Bet Alef, the Muslim Association of Puget Sound, and the Church of Jesus Christ of the Latter-Day Saints joined with SFBC folks to serve 400 meals to those needing food. Outreach wishes to acknowledge the contributions of Paul Roby and Darren Hochstedler in bringing this event into being.

The Burrito Roll: Outreach continues to fund and participate in the SFBC Burrito Roll which currently produces up to 450 burritos each month donated to shelters and soup kitchens such as Operation Night Watch, Congregations for the Homeless, Aurora Commons, and various Seattle tent cities. Outreach thanks Rebecca Alder for serving as Point Person for the Roll.

The Wednesday Outreach Dinner: Outreach invites representatives of a particular social service group to Wednesday Dinner to discuss the needs of that group and ways in which SFBC and the group may be of mutual assistance. The group may give an educational presentation after dinner or during Adult Education hour. Outreach then seeks to maintain an ongoing dialog with the group, providing support and building our network.

The Engagement Bulletin: Outreach now publishes a monthly "Love in Action" flyer, included in the worship bulletin, which deals with a particular social issue and provides resource information congregants may use to volunteer service in that cause. Outreach member Beth Reis researches and writes this bulletin.

Prison Outreach: Outreach provides state prison libraries with subscriptions to the Seattle Times and Real Change so that prisoners may retain connection with outside world. Outreach is exploring other meaningful ways we might "visit the prisoner," such as assisting those who support the prisoner's children during his or her incarceration.

Alliances: Outreach co-sponsored the Fundraiser for the Bengali Medical Clinic and funded the custodial costs of that event. Outreach representatives attended events of other groups, including Iftar celebrations of the Muslim Association of Puget Sound and the Muslim Student Association of the University of Washington at Tacoma, the Annual Fundraiser for the Duwamish Tribe, and the Faith Action Network 2019 Banquet. It should be noted that Faith Action Network gave an award to SFBC for 150 years of ongoing community service. Outreach networks to carry forward that tradition.

Social Justice Ministry: SoJus has disbanded and Outreach has accepted care of its specific concerns such as purchase of carbon credits to offset greenhouse gas emissions resulting from natural gas burned to heat our church building, support of the Peace Conference, and purchase of a table at the next FAN banquet.

An Incident: It was the July 4th Picnic and volunteers from several different faith groups had joined in common purpose to feed the hungry and enjoy the day. Our Muslim volunteers left food service to gather in the Parlor for ritual prayer. Islamic prayer arose in a Christian church in worship of our Common Creator. Friends, may I suggest that this is what Outreach is all about.

And let us go forward into year One Hundred and Fifty-One.

Commission on Stewardship

Submitted by John Benner

Chair: John Benner, Vice Chair: Erik Zaugg

2019 Commission Members: John Benner, Erik Zaugg, Susan Austin, Patricia Kile

2019 Liaison: Darren Hochstedler and Don Phillips

Cash Handling and Accounting: In 2019 the Stewardship Commission continued its oversight of the Church finances, assuring cash was counted accurately, monthly accounting reports were complete and budgetary control was properly and transparently implemented. Many accounting functions are handled by an independent accounting company under Stewardship review.

Investment management: The Investment Committee continues to appropriately manage our endowment assets, in conjunction with our financial advisor at UBS. 2019 operating income included \$90,000 from our investment returns.

Congregational Support: The 2019 Stewardship Campaign concluded with 150 households making pledges, for a total of \$401,500. This is \$20,500 above last year's amount. Eight new pledges were received. The average annual amount pledged was almost \$2,700.

Toward the end the year, Stewardship initiated a fundraising campaign "Forward in Faith" to support a two-year staff position and development of a five-year plan. The campaign will conclude in early 2020.

Budgeting: For 2019, actual income was greater than actual expenses by almost \$12,700. This was due in part to well controlled expenses, and greater than expected building revenue. Both the income and expense numbers were within 1% of budget. The 2020 budget is similar to that of 2019, with some increased spending for staff.

Plans for 2020: We will continue to increase the congregation's awareness and understanding of the Church's financial resources and support, particularly in the area of investment income. We plan to support members who may be willing to include Seattle First Baptist in their wills. We look forward to concluding and learning the results of "Forward in Faith". And we will, as usual, plan the pledge drive in the coming months.

Commission on Membership & Engagement

Submitted by Brent Marble and Joan Benner

2019 Commission Members: Brent Marble (co-chair); Joan Benner (co-chair), Carroll Boone, Jerry Lewis, Michaele Miller, Bob Sittig (Bob moved to the Outreach Commission at mid-year); Bah Steele (Bah joined us shortly after becoming a new member and will be proposed as the new co-chair, to replace Joan Benner)

Members leaving at the end of this term will be Joan Benner (co-chair), Carroll Boone and Bob Sittig.

Highlights for the year are as follows:

- We facilitated three Place at the Table events (in which folks signed up for potluck dinners at volunteer hosts' homes), There was one in the beginning of the year, another in spring and the final one in September. These have become very popular; we will be hosting three of these events this next year. Joan will continue to partner with our Commission to host these events.
- We hosted an Explore Class in the Spring. Rather than hosting a Fall Explore Class, we decided to take time to have the Explore booklets updated to reflect current SFBC staff, with photos and bio's for Anita Peebles, Ben Luedke and David Horton added. These booklets are now up-to-date so that we can more easily host future classes upon request.
- We implemented a Name Badge Cart. The cart is stored in the Usher closet and is placed near the Seneca Street entrance door every Sunday, so that people can pick up and drop off their name badges each week. This has encouraged folks to wear name badges, which is welcoming for new folks and also for current regularly-attending folks.
- We partnered with the CFYA Commission to host the Annual Church picnic at the end of August. This event was well-attended, and several folks from the neighborhood attended, including some apartment managers who expressed an interest in partnering with SFBC for possible future events.
- The Welcome Table has become a better-known place for new visitors and existing members to visit before and after church, and we have seen an increase in information from various Commissions and events that we can share information about. We have also seen an increase in visitors to SFBC.

Commission on Worship

Submitted by Sterling Morris

The 2019 Worship Commission *consisted of*: Carole Cornell (Vice Chair), Nancy Szeliga, Donna Ward, Inola De la Cruz and Sterling Morris (Chair) with reliable assists from non-commission members, Paul Dromgoole, Metta Williams and Patrick Green.

- The 2019 Worship Commission assured that the Sanctuary was dressed for Easter, Pentecost, Thanksgiving, Christmas and Epiphany with appropriate banners, candles, flowers, communion table coverings and set up and baptistery lighting as appropriate . . . all brought back to normal following each special liturgical setting. Christmas being the most challenging. Worship appreciated that the 2019 SFBC custodial staff under direction of Darren Hochstedler took down and put away the Christmas decorations the second week of January. Praise the Lord.
- Annual SFBC Picnic - Worship asked caricature artist, Jason Fruchter to again occupy a booth at the annual street picnic.
- The Communion service team with the addition of Metta Williams were responsible for monthly communion set up and take down.
- Memorial and dedication flower and arrangements during 2019 are too numerous to specifically mention. Nearly all flower requests in 2019 were created by members of the Worship Commission.
- Donna Ward, Carole Cornell and Nancy Szeliga and commission volunteers continued to bring order to the pew racks, adding fresh new materials when needed and removing all outdated materials and giving order to all the pew racks.
- There were no outstanding Worship Commission purchases made in 2019. Expenses were under budget.

Friendship Circle ABW Report

Submitted by Sue Phillips

Members: Catherine Fales, Sue Phillips – co-chairs; Carole Cornell – programs
Shirley Wilkinson – treasurer; Janet Newell – secretary; Wendy Winston – White Cross
coordinator

In June, 2019, the decision was made to combine the executive functions of the ABWM and the remaining Friendship Circle. Catherine Fales, ABWM president, and Sue Phillips, Friendship Circle chair, became co-chairs of the combined board. Meetings of the Friendship Circle were changed from Tuesday evening to after church on the last Sunday of the month. This new time has resulted in increased attendance and made it easier for members who no longer wish to come out in the evenings.

Patrick Green hosted a delicious tea in June for the ABWM members. Meeting programs have included Pat Kile talking about the church history book, Anita Peebles presenting stories of Baptist women and Janet Newell remembering SFBC women's activities through the years. Carole Cornell offered a program on finding God's presence in our lives and we had a speaker from Treehouse. We also hosted a Wednesday night dinner which was followed by a film documentary and speaker from the Duwamish tribe.

Financial support for this group comes from Seattle First Baptist Church, Circle offerings, the Penny Project and the Bake Sale. Expenses by this group include support of ABWM regional, state and national meetings and activities. Donations are sent to retired and active missionaries. Local recipients include the Elizabeth Gregory Home which supports homeless women, the Duwamish Real Rent program, Treehouse which supports youths in foster care and a newspaper subscription for prison inmates,

2019 Financial Report

1/13/2020

Seattle First Baptist Church
Profit & Loss - Financial Statement
December 31, 2019

| | YTD Actual | YTD Budget | Actual Difference | % Diff. | Annual Budget |
|---|------------------|------------------|----------------------|------------|------------------|
| <u>Operating Fund Receipts:</u> | | | | | |
| Foundation Support | 200,000 | 200,000 | - | 100.0% | 200,000.00 |
| Pledges and Non Pledges | 437,526 | 470,000 | (32,474) | 93.1% | 470,000 |
| Interest | 90,792 | 90,792 | - | 100% | 90,792 |
| Loose Offerings | 10,099 | 12,000 | (1,901) | 84% | 12,000 |
| Easter/Christmas Offerings | 4,746 | 6,500 | (1,754) | 73% | 6,500 |
| Bldg. Use | 369,870 | 333,000 | 36,870 | 111% | 333,000 |
| Weddings/Memorial Income | 3,650 | 1,000 | 2,650 | 365% | 1,000 |
| Thrift Shop | 294 | 1,000 | (706) | 29% | 1,000 |
| | 1,116,977 | 1,114,292 | 2,685 | 0% | 1,114,292 |
| <u>Operating Fund Disbursements:</u> | | | | | |
| Salaries,Benefits & Prof. Dev. | 621,219 | 629,000 | (7,781) | 99% | 629,000 |
| Church Home Commission | 328,524 | 323,250 | 5,274 | 102% | 323,250 |
| Food Service | 21,660 | 21,500 | 160 | 101% | 21,500 |
| Subtotal Operating Expense | 971,404 | 973,750 | (2,346) | 0% | 973,750 |
| Worship Commission | 1,683 | 1,750 | (67) | 96% | 1,750 |
| Music Commission | 16,939 | 17,000 | (61) | 100% | 17,000 |
| Membership Commission | 2,406 | 2,400 | 6 | 100% | 2,400 |
| Adult Ed. Commission | 5,424 | 8,000 | (2,576) | 68% | 8,000 |
| CF & YA | 10,169 | 10,000 | 169 | 102% | 10,000 |
| Outreach Commission | 12,060 | 12,250 | (190) | 98% | 12,250 |
| Stewardship | 501 | 600 | (99) | 83% | 600 |
| Subtotal Commission | 49,182 | 52,000 | (2,819) | -5% | 52,000 |
| Companis | 37,000 | 37,000 | (0) | 100% | 37,000 |
| Mission Ministry | 44,500 | 44,500 | (0) | 0% | 81,500 |
| American Baptist Women | 1,300 | 1,350 | (50) | 96% | 1,350 |
| Board Retreat | 938 | 3,000 | (2,062) | 31% | 3,000 |
| Subtotal Outside Activities | 83,738 | 85,850 | (2,112) | -2% | 122,850 |
| | 1,104,323 | 1,111,600 | (7,277) | -1% | 1,148,600 |
| Net Balance | 12,654 | 2,692 | 9,962 | | (34,308) |
| Sanctuary Remodel Loan Pmt. | 9,654 | | (9,654) | | |
| Transfer to Companis | 3,000 | | (3,000) | | |
| Net Balance after Transfers | (0) | - | | | - |

2019-Financials For Annual Report

2020 Proposed Budget

| | 2019 Approved Budget | 2020 Proposed Budget | |
|---|-----------------------|-----------------------|---|
| 390 · Foundation Support | \$200,000.00 | \$200,000.00 | |
| 400 · Offering Income | \$470,000.00 | \$478,000.00 | \$8,000 increase due to strong pledges and strong 2019 giving |
| 420 · Interest Income | \$90,792.00 | \$90,000.00 | |
| 430 · Loose Offerings Income | \$12,000.00 | \$12,000.00 | |
| 440 · Special Offerings Income | \$6,500.00 | \$6,500.00 | |
| 460 · Building Use Income | \$333,000.00 | \$333,000.00 | |
| 491 · Thrift Shop Income | \$1,000.00 | \$100.00 | |
| Weddings/Memorials | \$1,000.00 | \$0.00 | Moved to 460 |
| Parking Savings | \$0.00 | \$15,000.00 | This is available for 2020 only |
| | <u>\$1,114,292.00</u> | <u>\$1,134,600.00</u> | |
| 1-Personnel | | | |
| 501 · Pastor/Staff Salary | | | |
| 503 · Pastor/Staff Retirement | | | |
| 504 · Pastor/Staff Health Insurance | | | |
| 510 · Minister/Staff Prof. Expenses | | | |
| 511 · Pulpit Supply | | | |
| 521 · Choir/Organist Supply | | | |
| 568 · Labor and Industry All Staff | | | |
| 569 · FICA Expense | | | |
| 573 · Staff Gifts | | | |
| Total 1 | \$629,000.00 | \$636,000.00 | |
| 2-Worship | | | |
| 595 · Worship Supplies | \$1,750.00 | \$1,750.00 | |
| Total 2 | \$1,750.00 | \$1,750.00 | |
| 3-Music | | | |
| 600 · Copyright & Permissions | \$700.00 | \$700.00 | |
| 601 · Adult Choir Music/Supplies | \$3,500.00 | \$3,500.00 | |
| 602 · Youth/Children Music | \$300.00 | \$300.00 | |
| 603 · Instrumentalists-Worship/Concerts | \$5,300.00 | \$5,300.00 | |
| 604 · Organist Music/Supplies | \$600.00 | \$600.00 | |
| 606 · Choir Interns | \$3,700.00 | \$3,700.00 | |
| 607 · Choir Retreat | \$2,000.00 | \$2,000.00 | |
| 610 · Advertising/Outreach | \$900.00 | \$900.00 | |
| Total 3 | \$17,000.00 | \$17,000.00 | |
| 4-Membership | | | |
| 611 · Picnic | \$1,400.00 | \$1,400.00 | |
| 614 · Programming | \$1,000.00 | \$1,000.00 | |
| Total 4 | \$2,400.00 | \$2,400.00 | |
| 5-Home Ops | | | |
| 620 · Office Supplies | \$13,000.00 | \$14,000.00 | |
| 621 · Postage | \$5,000.00 | \$5,000.00 | |
| 622 · Office Equip. Lease & M/A | \$30,000.00 | \$30,000.00 | |
| 623 · Telecommunications | \$9,500.00 | \$9,500.00 | |
| 624 · Parking Office | \$14,000.00 | \$29,000.00 | expected parking expenses |
| 625 · Hospitality | \$1,000.00 | \$1,000.00 | |
| 628 · Technical Support | \$20,500.00 | \$20,500.00 | |
| 630 · Church Maint. | \$41,000.00 | \$41,000.00 | |

2020 Proposed Budget cont

| | | | |
|--------------------------|--|--------------------------|--------------------------|
| | 631 · Utilities | \$82,000.00 | \$82,000.00 |
| | 632 · Property Assessments | \$3,750.00 | \$3,750.00 |
| | 633 · Instrument Maintenance | \$6,000.00 | \$6,000.00 |
| | 634 · Insurance | \$16,000.00 | \$16,000.00 |
| | 637 · Web Presence Lisc. Fees | \$1,500.00 | \$1,500.00 |
| | 701 · Heritage Room Archives | \$250.00 | \$250.00 |
| | 689 · Advertising | \$3,000.00 | \$3,000.00 |
| | 638 · A/V Equipment | \$3,000.00 | \$3,000.00 |
| | 639 · Custodial Services/Contractor Support | \$73,750.00 | \$73,750.00 |
| Total 5 | | <u>\$323,250.00</u> | <u>\$339,250.00</u> |
| 6-Adult/Sr. Adult | | | |
| | 642 · Adults/Sr Adult Programming | \$3,000.00 | \$3,000.00 |
| | 645 · Creativity Connections | \$750.00 | \$750.00 |
| | 648 · Retreats | \$4,000.00 | \$4,000.00 |
| | 649 · Faith Community Nurse | \$250.00 | \$250.00 |
| Total 6 | | <u>\$8,000.00</u> | <u>\$8,000.00</u> |
| 8-CFYA | | | |
| | 650 · Food for Children & Youth | \$5,000.00 | \$5,000.00 |
| | 653 · Gifts | \$1,000.00 | \$1,000.00 |
| | 654 · Programs | \$4,000.00 | \$4,000.00 |
| Total 8 | | <u>\$10,000.00</u> | <u>\$10,000.00</u> |
| 9-Outreach | | | |
| | 681 · Outreach Discretionary | \$10,000.00 | \$12,250.00 |
| | 662 · Social Justice Ministry | \$2,250.00 | \$0.00 combined with 681 |
| Total 9 | | <u>\$12,250.00</u> | <u>\$12,250.00</u> |
| 7-Benevolence | | | |
| | 670 · ABC/USA-UMB | \$40,000.00 | \$40,000.00 |
| | 672 · Camp Burton | \$1,000.00 | \$1,000.00 |
| | 674 · Assn. Welcoming and Affirming Baptists | \$1,500.00 | \$1,500.00 |
| | 677 · Church Council - Seattle | \$1,000.00 | \$1,000.00 |
| | 666 · Companis Mission Workers | \$37,000.00 | \$37,000.00 |
| | 679 · Baptist Peace Fellowship | \$1,000.00 | \$1,000.00 |
| Total 7 | | <u>\$81,500.00</u> | <u>\$81,500.00</u> |
| | 690 · Stewardship | \$600.00 | \$600.00 |
| | 693 · American Baptist Women | \$1,350.00 | \$1,350.00 |
| | 696 · Board Retreat | \$3,000.00 | \$3,000.00 |
| | 629 · Food Services Wed. Dinner/Church Meals | \$21,500.00 | \$21,500.00 |
| | 699 · Biennial Mission Summit | \$1,500.00 | \$0.00 |
| | | <u>\$1,113,100.00</u> | <u>\$1,134,600.00</u> |
| Net Income | | <u><u>\$1,192.00</u></u> | <u><u>\$0.00</u></u> |

Membership Report

Submitted by Darren Hochstedler

Membership as of December 31, 2018 **352**

Received into membership in 2019 - 7

By letter and Christian Experience - 7

By Baptism **0**

By Baptism and reinstatement **0**

Dismissed in 2019

By letter **0**

By Death **16**

By Request **0**

Moved to Inactive **0**

Statistical Correction **0**

Total Membership as of December 31, 2019 **340**

Baby Dedications

April 21: Steffi Johanna Gulati (Sam and Nimi Jangam)

July 28: Eligah Emanuel Selch (Tim Dean)

New Members

April 14, Palm Sunday

Beth Reis

Barbara (Bah) Steele

Cherry Johnson

Margie Paynton

Deepty Jindal

December 8

Catherine Fales

Patricia L. Hunter

Members deceased in 2019

Emma Grace Norton, December 11

Don Carmignani, February 17

Marilyn Rabura, March 15

Shirley Moffitt, March 26

Gladys Stovall, April 15

Barbara Edquist, June 12

Helen Louise Bowser, July 9

Muriel Budzien, August 31

Belva Baxter, February 3

Don Welcher, February 28

Mozelle Sims, March 17

Brook Stanford, March 28

Rachel Held Evans, May 4

Clyde Sorensen, June 17

Barbara Bell, August 20

Patricia Doheny, September 14

Past Recipients of the Volunteer Recognition Award

Submitted by Darren Hochstedler

2018: Megan and Aaron Burkholder, Linda and Mike Zaugg, Shirley Cline

2017: Cherry Johnson, Jim Ginn, Keith Ervin

2016: Phil Mortenson, Jane Herness

2015: Lupe Carlos III, Carol Jean Hendrickson, Dennis Raymond, Shirley Wilkinson

2014: Diana James, Nancy Roberts-Brown and Metta Williams

2013: Rod Shutt, Susan Blythe-Goodman, Danny de la Cruz and Madge Schumacher

2012: Carole Cornell, Paul Dromgoole, and Margaret Norton-Arnold

2011: Joanne Hjort, Lee Hart

2010: Janet Balcom Whitlock, Phil Mortenson, Shirley and Evan Cline

2009: Doug Beasley, John Dislers, Kenneth Dugan, Muriel Jones-Cashdollar, John Nicholson,
Stan Wagner, Kathy Cooper; Mimi Dislers; Conrad and Carole Tovar

2008: Pat Kile, Susan Dohrmann, Debbie Gibby, Dick Miller, Muriel Cashdollar, Leroy Johnson,
Melanie Mitchell, Clinton McNair, Renna Pierce, and Robert Sittig

2007: Virgil Tollefson, and Mary Williams

2006: Christopher, Brian and Sue Ross, and John Stapleton

2005: Wally Tablit, Jeanne Dorn, Samara Hoag, and Mary Mazur

2004: Marian Voge, Louise Ellis, and Sharon Hunley

Proposed Romney Fund Disbursements for 2020

Submitted by Margaret Norton-Arnold

Members of the Diaconate, the Romney Legacy Committee, which includes Tim Phillips, Diana James, Steve Smith and me, make the following recommendations for 2020 Romney Fund Disbursements. If you approve of these expenditures, we will present them to the congregation for their vote of approval during the SFBC annual meeting in January. This year we have \$19,000 to spend on disbursements. Our proposed expenditures include:

\$3,000 to Byrd Barr Place

Byrd Barr Place is located in Seattle's Central District. It serves 18,000 individuals each year with basic emergency services to help them stay in their homes. They offer food, energy assistance, and other key services to people living in Central Seattle, including the area around SFBC. Byrd Barr Place also produces a statewide report, Black Well Being, which focuses on health and economic disparities faced by our state's black residents. This contribution applies to the Romney Legacy Fund criterion of supporting disenfranchised groups.

\$7,000 for John Pavlovitz

John Pavlovitz is a writer, pastor and activist from North Carolina. His blog Stuff That Needs to Be Said, reaches a diverse worldwide audience. A 20-year veteran in the trenches of local church ministry, John is committed to equality, diversity, and justice – both inside and outside faith communities. Mr. Pavlovitz will join us for a weekend in May 2020, including events on Friday and Saturday and time in the pulpit on Sunday. This contribution is in line with the Legacy Fund criterion calling for programs that support the overall mission of Seattle First Baptist Church.

\$5,000 for Andrew Harvey

Andrew Harvey is one of the world's leading sacred scholars, with 30 published works covering the full range of esoteric traditions – from Christianity to Islam to Hinduism to Buddhism. He knows that ancient spiritual practices hold essential keys for our individual and collective healing and awakening. Mr. Harvey will join us for a weekend of meditation, contemplation, and learning. This disbursement relates to the Legacy Fund criterion of support for our contemplative life together as church members.

\$2,500 for the Rod Romney Student Preaching Award

We continue to work with the American Baptist Seminary of the West to recruit candidates for the Rod Romney Student Preaching Award. We will initiate this search in early 2020. This disbursement is also in line with the criterion to support the mission of SFBC.

\$1,500 for Discretionary Use

This money will be set aside to use as the Romney Legacy Committee finds necessary. It is often the case, for example, that emergency needs arise in the community. We have also utilized funds, in the past, to ensure that Romney-sponsored events are well-publicized throughout Seattle.

Thank you for your consideration of these proposed expenditures. Please do not hesitate to get in touch with me at 206/269-0229, or via email at Margaret@na-company.com if you have any questions about our proposed budget for 2020.

Nominations for 2020 Officers and Church Leaders Submitted by Mike Zaugg

| Commission | Nominated |
|---------------------------------|--|
| Executive | Pres: Harriet Platts; VP-Jim Ginn; Treas-Bob Sittig; Sec-Sandra Jones |
| Music | C-Darla O'Brian; VC-Jim Thompson; Wendy Allen; Kimberly Thiesen; Belle Chenault; Margie Paynton |
| Worship | C-Sterling Morris; VC-Carole Cornell; Donna Ward; Nancy Szeliga; Linda McCoy; Christine Warren; Phil Greengus; Eric Setran |
| Membership & Engagement | CC-Brent Marble; CC-Bah Steele; Jerry Lewis; Inola De La Cruz; Karen Carlos; Alex Hasanova |
| Outreach | CC-Ruth Fossett; CC-Catherine Fales; Carolanne Watness; Beth Reis; Dick Miller; Laurel Henrickson |
| CFYA | CC-Linda Zaugg; CC-Megan Walker; Aaron Burkhalter; Jill Yates; Mary Jeffers-Schroder; Heather Dodge; Patrick Green; Geoff McGhee, Shirley Shafer |
| Operations | CC-Virgil Tollefson; CC-Rodhney Tull; CC-Lee Hart Nancy Cleland; Paul Dromgoole; Daryl De La Cruz; Rod Shutt; Peggy Newsom |
| Stewardship | C-John Benner; VC- Erik Zaugg; Pat Kile; Don Phillips; Rebecca Morris |
| Personnel | CC- Theresa Pruetz; CC- Sara Tollefson; Joyce Phillips; Marsha Ulmer; Peter Shafer; |
| Adult Education | CC- Joanne Wright; CC- Lynn Gaertner-Johnson; Barbara Gutierrez; Martha Hopler; David Bloom; Doug Beasley, Susan Blythe-Goodman |
| Nominating and Members at Large | Chair Metta Williams; Nancy Szeliga; Renna Pierce; Brian and Sue Ross; Members at large: Metta Williams, Mike Zaugg |

SFBC Staff/Office/Volunteer List

Pastoral Team

Tim Phillips, Lead Pastor (x104) tim@seattlefirstbaptist.org
Patricia L. Hunter, Theologian in Residence patricia@seattlefirstbaptist.org
Anita Peebles, Associate Pastor for Next Generation Ministry (x106) anita@seattlefirstbaptist.org

Music Staff

Ben Luedcke, Music Minister ben@seattlefirstbaptist.org
David Horton, Organist david@seattlefirstbaptist.org
Belle Chenault, Children and Youth Choir Director bellechenault@hotmail.com
Jim Ginn, Associate Organist jim.ginn@comcast.net

Administrative Staff

Darren Hochstedler, Church Administrator (x-102) darren@seattlefirstbaptist.org
Judy Scott, Office Manager (x-101) front_office@seattlefirstbaptist.org
Dick Steele, Maintenance & Facilities Supervisor dick@seattlefirstbaptist.org
Katie Sturm, Communications Manager katie@seattlefirstbaptist.org
Kellie Whitlock, Sound/Video Engineer, Graphic Arts kellie@SeattleFirstBaptist.org

Congregation President

Harriet Platts president@seattlefirstbaptist.org

Faith Community Nurse

Sue Ross, RN nurse@seattlefirstbaptist.org

Hilltop House Staff

Thornton Bowman, Executive Director at thornton@hilltop-house.org
Karen Carlos 206.624.5704

Church Hostess Carol Honderd cj.honderd@yahoo.com

Chef Rick Hansen rjhansen999@outlook.com

Companis Staff: Gary Davis, Executive Director; Karen Hundrieser, Associate Executive Director; Phil Mervin, Office Manager & Companis Worker; Abid Bhatti, Business & Administrative Director; Peter Jabin, Worker Support Program Manager; and Craig R.J. Darling, President Emeritus.

Current Companis Workers: Molly Angel, Debbie Aylott, Lee Campbell, Judith Card, Raymond Chan DDS, Shea Deines, Susan Dohrmann, Jennifer Eaglespeaker, Catherine Fales, Ashley Fontaine, Patrick Green, Janet Hasselblad, Martha Hopler, Cynthia Hunter, Cherry Johnson, Muriel Jones MD, Jon Klapel, Vasumathi Lakshmanen, Chris Langeler, Kurt Larson, Phil Mervin, Merry Nye, Joan E. O'Brien, Betty Reid, Greg Scully, Tess Selim*, Peter Shafer, Shirley Shafer, Colin Stephens, Chitra Subramanian, Heidi Toppel*, Donna Whitford, and KC Young. *denotes more than one current placement.