

Key Ministries - Fifth Draft (4/10/2021)

We will use this document during the Working Session with the congregation on Wednesday, April 21.

Agenda for the April 21 workshop:

- *Introduction (15 minutes)*
- *Small Group Discussion (30 minutes)*
- *Check Back (15 minutes)*

Questions we would like you to focus on in the Small Groups:

- *Given that they are a limited resource, what are the most important key ministries and specific tasks that our pastors focus on?*
- *What are the most important key ministries and specific tasks that volunteers should focus on?*
- *Is there anything BIG missing from this list of Key Ministries?*

What are Key Ministries?

Listing our Key Ministries is a way to help visitors understand what our church is about. It also helps us get a more complete understanding of what SFBC does. They relate to our Mission Statement and Values as follows:

- Mission Statement – states who we aspire to be. We are...
- Affirmation of Values – calls attention to how we aspire to relate to our world and to each other. We will...
- Key Ministries – summarizes how we live into our Mission Statement and Values. We do...

This document includes two lists of Key Ministries: what we currently do, and things we should consider doing going forward.

Current Key Ministries (as of March, 2021)

Worship

- Sunday Services
- Music
- Choirs (Sanctuary, children, intergenerational, etc.)
- Church Holidays
- Lay Involvement in leading worship

Pastoral Care (Tending to needs of individuals)

- Support of sick/grieving
- Special events: weddings, funerals, baby dedications, graduations, etc.
- Birthday recognition
- Companion Ministry

Congregational Care (Tending to needs of the congregation)

- Wednesday night dinners
- Coffee Hour
- New member Class
- Place at the Table dinners
- Parish Nurse
- Senior Ministry
- Children's Activities
- Youth Group
- Young Adults
- Small Groups – social
- Publications
- Name tags
- Ushers/Greeters
- Facebook Connect page
- Accessibility

Spiritual Formation (Spiritual Growth)

- Retreats
- Children's Program (Godly Play, summer programming, etc.)
- Adult Learning (including Bible study, Faith Journeys)
- Small Groups – educational
- Special Events (Romney lectures, etc.)
- Youth Group
- Stewardship
- Prayer Group
- Library Resources

Social Justice

Public witness

Living our values

Anti-Racism

LGBTQ+

Immigrants

Climate justice

Space rental to nonprofits

Burrito Roll

Calls to Action via Facebook Connect and other means

Environmental issues

Assistance to those in need:

When Companis was formed, SFBC consciously changed its approach to providing assistance for those in need. Rather than providing direct services ourselves, we choose primarily to collaborate with other organizations that are more effective at serving our neighbors in need than we can be ourselves. We encourage our members to volunteer in the community to serve those in need.

Baptist Life

Evergreen

ABC

Association of Welcoming and Affirming Baptists

Baptist Peace Fellowship of North America / Bautistas por la Paz

American Baptist Women

Seattle Baptist Union

Camps (Burton, Cascade Meadows)

Prophetic witness to ABC

Collaboration with other congregations (worship, special events, etc.)

Community Engagement

Jazz Vespers

Choir concerts and other musical special events

Neighborhood Involvement (community picnics, etc.)

External Communications

Carillon

Reader Board

Public Space Ministry

Partnering with other agencies

Companis

Hilltop House

Diverse Harmony

Partnering with other religious organizations

Bet Alef Meditative Synagogue

Muslim Association of Puget Sound

SU Ignatian Spirituality Center
Church Council of Greater Seattle
Faith Action Network
Interfaith Community Sanctuary (Jamal Rahman)
Provide space for community organizations and events (AA, NA, sports, choirs, etc.)

Administration

Facilities maintenance
Personnel
Finance
Operations

Suggestions for New Ministry

Worship

- Online/Remote engagement
- Expand intergenerational aspects of worship

Pastoral Care (Tending to needs of individuals)

- Healing service for people harmed by the church
- Awareness of who's in need – track it and have a response system

Congregational Care (Tending to needs of the congregation)

- Teach people how to participate remotely via technology
- Ministry to people who feel isolated (who live in tiny bubbles)
- Geographical programming
- Increase opportunities for inclusion of BIPOC persons
- Church mental health advocate (pair with Church Nurse)

Spiritual Formation (Spiritual Growth)

- Rite of passage for youth (not necessarily baptism)
- Priesthood of all believers
- Spiritual formation later in life

Social Justice

- Identify people who wish to volunteer and refer them to partner agencies
- Provide spiritual sustenance for people who volunteer
- Collaborate with other Evergreen churches on social justice actions
- Adopt a focus on Poverty as a key theme

Baptist Life

- Continue collaboration with other congregations after COVID

Community Engagement

- Arts Center
- Expanded musical outreach or engagement
- Help people know where to go in the facility (more effectively?)