

## LRP Task Forces Begin Work

The six task forces authorized by the Diaconate have begun working on various aspects of the Long-Range Plan. All the task forces have begun meeting, and most members of the task forces gathered via Zoom for a meet-and-greet time with the Executive Committee. Following are brief notes about each task force. For more information see our website at:

<https://www.seattlefirstbaptist.org/long-range-planning.html>

**Small Groups** – They are identifying all the existing small groups at SFBC and researching best practices for small group ministries. The group has created a framework document to guide its work. Next steps include outlining how the ministry should operate, defining guiding parameters, creating a mission statement, and determining staff and management recommendations.

**Senior Ministries** – The group created a list of current senior ministries in the church. They are finding resources such as books and other organizations that they can use and getting a list of seniors in the congregation. Next steps include creating a questionnaire for seniors and exploring possible senior ministries in the community.

**Pastoral Transition** – They identified past and present staff members to interview to get feedback on how the current pastoral model is working. Pastor Tim Phillips is the first lead pastor that SFBC has had with our current pastoral model. A next step is to complete the interviews.

**Governance** – The team is building a wish list of things to do and assignments. Members are researching governance models at other churches. Their goal is to formulate a governance model that is more responsive to the needs of the congregation.

**Facilities** – They set up a Wiki to keep track of their work. Pat Kile has joined the team and will help look at funding opportunities for renovations should we stay with the current buildings.

**Anti-Racism** – Members are sharing their experiences and coming together as a team. The task force will have a more delicate move forward.