

# SFBC Transformation Statement of Work

## Senior Ministry

### Long Range Plan Recommendation:

Reinvigorate our ministry to seniors, ensuring provision of resources dedicated to this ministry. This may involve using a Companion volunteer and/or other volunteers to coordinate this ministry.

NOTE: The tasks below build on this recommendation, and include other factors raised during considerations by the Diaconate and Executive Committee.

### Key Dates:

To be determined

### Collaboration required:

- Other Taskforces
  - Pastoral Transition
  - Facilities
  - Small Groups
  - Anti-Racism
- Lay Leadership
  - President/Executive Committee
  - Diaconate
- Pastoral and Administrative Staff
- Congregation
- Program Office
  - Participate in joint tasks as needed
  - Provide regular updates for communication with the congregation

### Description of Work:

- Confirm that this Statement of Work is understood and makes sense. Coordinate with program office to make adjustments as needed throughout this process
- Develop an understanding of the key ministries of our church and how they relate to senior ministries. Make recommendations regarding key ministries as appropriate.
- Work closely with the Facilities taskforce on issues relating to accessibility – physical, visual, audio, etc.
- Document our current ministry to seniors (pre and during COVID)

- Identify components of a comprehensive ministry to seniors
- Identify gaps between our current practices and a comprehensive ministry
- Explore how senior ministry can be effective as outreach to the broader community, including Black, Indigenous, and People of Color
- Formulate a plan to implement a comprehensive ministry to seniors at SFBC
  - Identify types of activities, roles, and responsibilities
  - Identify staffing requirements
  - Propose a means to meet staffing requirements, including using volunteers as feasible
  - Identify staffing and budgetary impacts
  - Work with the Pastoral Transition taskforce to agree on appropriate role for pastors
  - Coordinate with Small Groups and Anti Racism taskforces as appropriate
- Document how the senior ministry will operate
  - Coordinate with program office to communicate this information to the Diaconate and Congregation
- Gain necessary approvals for the program
- Recruit volunteers to operate the program
- Implement the program