



Seattle First Baptist Church

1111 Harvard Ave | Seattle, WA 98122

Job Posting: Organist / Pianist

October 29, 2021

Seattle First Baptist Church seeks an Organist / Pianist to begin immediately. This is a nonexempt, 15-hour-per-week position with an annual salary of \$24,000 - \$27,000, based on experience. Specific duties are described in the job description below.

Minimum Requirements

- Applicants are required to hold a degree in music (or equivalent experience), with a preference for those with a degree in organ or collaborative piano. Applicants must have at least three years of organ worship leadership experience.
- Full vaccination from COVID-19 and willingness to wear a mask while on the Church site are required for employment.

Additional Information

The Church is committed to creating a diverse environment and is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, gender, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status.

For additional information about the church, please visit the church website at www.seattlefirstbaptist.org. The website includes extensive information about the church, as well as video recordings of the Sanctuary Choir. The church's organ is a 1951 Aeolian-Skinner III/36.

Details for Submission

To apply for this position, please submit a cover letter; resume; and names, telephone numbers and email addresses of three references including musical professionals/staff members with whom you have worked.

Application packets are currently being accepted and reviewed. The position is open until filled and qualified candidates will be invited to audition and interview at their earliest convenience. Please send your application to jobs@seattlefirstbaptist.org. Questions about the job and application requirements should be submitted to church administrator Darren Hochstedler at darren@seattlefirstbaptist.org.



Job Description Organist and Pianist

About the Position

Direct Supervisor: Minister of Music

Status: Non-exempt, Regular Part Time Staff (approx. 15 hours)

Essential Functions

The Organist/Pianist plays for weekly worship services and choir rehearsals. In consultation with the Minister of Music, the Organist/Pianist assists in planning, and accompanies and performs with the sanctuary choir, soloists, as well as small vocal and instrumental ensembles. The music program of Seattle First Baptist Church (“Church”) is primarily traditional, but it is also progressive and eclectic, and the Organist/Pianist contributes to a musical culture that values diversity, growth, and humility. The Organist/Pianist meets weekly with the pastoral team and Minister of Music to plan for the Sunday worship service, as well as other Church functions that may be scheduled throughout the year. Examples of other worship services that may be scheduled include Ash Wednesday, Maundy Thursday, Good Friday, early service on Easter, and Christmas Eve. Our organ is a carefully maintained 1951 Aeolian-Skinner III/36.

Organizational Relationships

The Organist/Pianist reports to the Minister of Music and the pastoral team.

“Organist/Pianist,” as used in this job description, is broadly defined to include playing the organ and piano, and playing other instruments as able in concerts, Church services, and functions.

Tasks and Responsibilities

Worship Services: The Organist/Pianist plays for all Sunday services, accompanying the choir, and any solos or small instrumental ensembles. The Organist/Pianist performs choral anthems, hymns, preludes, offertories, and postludes. The Organist/Pianist may rehearse vocal and instrumental soloists or small groups for Sunday services and other musical events in consultation with the Minister of Music.

Choral Events: The Organist/Pianist rehearses with the sanctuary choir every Wednesday evening during the choir season (September through early June) and at the annual choir retreat in August. In addition to the regular rehearsals and worship services, the Organist/Pianist attends additional dress rehearsals and performs with the choir in two concerts per year. A high level of piano expertise is necessary for this position.

Weddings and Memorial Services: The Organist/Pianist has the first right of refusal to play for weddings and memorial services at the Church. Compensation for these events is

in addition to the base salary.

Other Duties:

- Meet with staff and others as requested by the Minister of Music and Lead Pastor.
- Care for and maintain all Church pianos and the organ in consultation with the Minister of Music.
- Research appropriate organ and piano music (preludes, postludes, offertories) for performance at Church services and functions.
- Organize and maintain a music library for organ and piano works. Music purchased with Church funds is the property of the Church.

Required Experience and Qualifications

- Hold a degree in music (or equivalent experience) with preference for organ or collaborative piano
- High level of musical skill acquired through keyboard training and experience
- Conversant with a diverse repertoire of sacred music
- Previous experience working in a church environment, including 3-5 years of organ worship leadership
- Ability to work collaboratively and flexibly with a strong sense of commitment
- Strong communication skills and ability to interact with the entire church population
- Able to articulate what it means in one's own words to follow the way of Jesus
- Demonstrated call to music ministry
- Dedicated to joining us in our work to becoming an anti-racist congregation

Please note: Full vaccination from COVID-19 and willingness to wear a mask while on the Church site are required for employment.

About Seattle First Baptist Church

Seattle First Baptist Church (SFBC) is an American Baptist congregation and church located in the vibrant heart of Seattle's urban core. SFBC is a church community that seeks to follow the way of Jesus Christ, to be a people of God and to love and care for our neighbors. Faithful to our Baptist heritage, we strive for a world where people are welcomed regardless of, and with respect for, their religious beliefs; where the separation of church and state is vigorously defended; where freedom is a fundamental right that values the dignity of all persons without regard to their race, country of birth, gender, sexual orientation, gender identity, age, religion, or disabilities; and where compassion is the measure of our actions. We encourage and support applicants of underrepresented groups, including black, indigenous, and all people of color.

We are committed to the following values:

- We will go deeper in faith as we do justice, love mercy, work for peace and walk humbly with God.
- We will be present to one another and our neighbors in our personal relationships and by creating venues for engagement where we can learn about viewpoints different from our own.

- We will respect all religions by learning about the beliefs, values and struggles of our neighbors and by demonstrating support for them.
- We will welcome the stranger, including immigrants and refugees, as our scriptures instruct. We will explore how to support their causes and advocate for justice, remembering that many of us are the children of immigrants and refugees.
- We will actively work to recognize and change our own biases and to fight racism, sexism, classism, homophobia, ageism and other systemic prejudices.
- We will protect our environment and support preservation programs that are based on scientific data designed to improve our resources, enhance biodiversity, and reverse human-caused climate change.

We encourage you to visit our website www.seattlefirstbaptist.org to learn more about our life together as a faith community.

Updated: October 23, 2021